



State Councils on Developmental Disabilities (DD) Program Performance Report for FY 2019

DEPT OF BEHAVIORAL HEALTH DEVELOPMENTAL
AND INTELLECTUAL DISABILITIES
COMMONWEALTH COUNCIL ON DEVELOPMENTAL
FRANKFORT, KY, 40601.0

Grant Number: 1901KYSCDD

Section I: Identification

* - Required input

To provide identifying information of the reporting Council

1. State/Territory*

Kentucky

2. Federal Fiscal Year Reporting*

2019

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Section II: Comprehensive Review and Analysis

* - Required field

Adequacy of health care and other services, supports and assistance that individuals with developmental disabilities in Intermediate Care Facilities (ICF) receive

There are 13 ICF facilities including state and private facilities. four intermediate care facilities for individuals with intellectual disabilities. The ICF census was identified as 735 people as of November 2019. Facilities host “specialty clinics” for individuals with DD living in their communities. In 2017, the Kentucky Housing Corporation issued a new Olmstead Housing Initiative in partnership with the Cabinet for Health and Family Services, Department of Behavioral Health and DID (BHDID). The state developed this partnership to address housing needs and resources for people to transition out of institutional settings. Participants are eligible for housing assistance up to \$2000 and also receive priority with vouchers for referrals. The original KY Olmstead plan was developed in 2002, and is under management with BHDID.

Adequacy of health care and other services, supports, and assistance that individuals with developmental disabilities served through home and community-based waivers receive

Kentucky continues to have six 1915c waiver programs. A waiver redesign initiative began in 2017 and continues with waiver amendments, public meetings and comments and work focused groups. Waiver amendments have been posted as of November 2019.

For the two waiver programs for IDD, Michelle P waiver and Supported Community Living, there are 6,770 people on the wait list for Michelle P and 1,797 for the SCL waiver. The other waivers are managed by the department of Disability and Aging and Medicaid.

Medicaid has updated the critical incident reporting system as well for clarity and data collection.

Medicaid announced in June 2019, that beginning 2020, patient liability calculations will be updated. Previous calculations were based on 100% of SSI FBR and now will be based on 300% FBR.

Participant Directed Services (PDS) is offered through the Michelle P and SCL waivers along with the two TBI waivers and the Home and Community Based Waiver. The Model II Waiver aged and disabled ventilator dependent does not provide PDS.

Kentucky is an active participant in Money Follow the Person Rebalancing Demonstration Grants. The Empower Care Act was introduced by Kentucky Congressman Brett Guthrie which reauthorized the MPF Demonstration Program temporarily. Unless MFP is reauthorized, it will at the end of December 2019.

Section III: State Plan Implementation

* - Required field

A. Introduction

Provide an executive summary with cohesive information that provides an overview of the report including, but not limited to the following: (1) targeted areas of emphasis, (2) strategies used to implement activities; (3) significant accomplishments and/or barriers to state plan implementation; (4) needs requiring state plan amendments

Federal Fiscal Year 2019 was a banner year for CCDD in moving forward on goals and objectives as well as identifying barriers and then making amendments toward resolution.

CCDD reorganized internal operations, rebranded its image and worked on rewriting policy and by-laws. With the move to be attached to the Office of the Treasury, new procedures were required as well as Council operations being updated to assure federal and state regulations were being followed.

A major accomplishment was developing a new comprehensive Quality Management System that provided measurements for sub-grantee performance, contract compliance and internal programs and activities. Through a contract with the UCEDD Evaluation Unit, a new on line reporting system was developed along with evaluation services for surveys and research. The Council is now able to review what is working and what is not working with data to support decisions and activities. Council members participate in sub grantee performance reviews and have gained a new perspective of barriers identified and lessons learned. In addition, the Council has begun approving policies that are being rewritten according to federal and state regulations. New bylaws were written and cross referenced with policies for consistencies. By laws were approved by full Council.

Quarterly Council meetings were held in which Council was offered informational sessions on Open Meetings Law, Supported Decision Making, Disability Benefits 101, Medical Marijuana, Housing Solutions and Employment First. Of the presentations, three were vendors.

Federal Fiscal Year 2019 was the inaugural year for the new Kentucky Partners in Policymaking (KPIP) program. With a cohort of 23 participants, the evaluation results have been positive and will lead to sustained policy advocacy work from alumni graduates. Plans are being made to develop alumni momentum work in policy and continued leadership development. Through work of public policy staff and committee, Council participated in more public policy advocacy. Council members had a heavy participation in the national disability seminar, attending the CCDD Day at the Capitol

meeting with legislators, attending the cross disability 874K advocacy Rally at the Capitol meeting with legislators and participating in the inaugural KPIP class. During KPIP development, Council involvement was crucial to the success of the new program roll out and bolstered engagement and interest.

After three years of planning, the Council also is now fulfilling the self-advocacy mandate to support a self-advocacy agency. A new contract and partnership has been established with the Center for Accessible Living, Young Empowered Self-Advocates (YES!) program. The Council is providing much needed financial support for this locally based program in Louisville to expand to other cities across the state. Council now supports two self-advocacy programs led by self-advocates through the CAL grantee and with the Arc of Kentucky Self-Empowerment Network.

Three new vendors were obtained to fulfill objectives and goals. A new innovative program is in development with Kentucky State University Environmental Education Resource Center. This is a new sub-grantee focusing on an environmental education program that is accessible and will reach underserved populations. The program site has been made accessible and will include education and peer friendship opportunities for school aged persons with and without disabilities. The sub-recipient had already begun work on a "Braille Trail" when Council involvement added additional programs to increase relationships and accessibility for people with DD. With financial support from the Council, this will become a best practice model to include persons with disabilities in environmental education. The KSU program is cross disability and works with the Agrability program for disabled farmers and serves people with vision impairments with the educational Braille Trail. The site is in a rural Kentucky county and will partner with Boy Scouts, public schools and other community groups.

The Council was also successful in its Latino Outreach objective (targeted disparity). The CCDD has successfully hired a Latino Outreach Coordinator who herself is Latino and will be able to reach communities with whom the Council has not been able to build relationships previously. The tasks of the coordinator include assessing family needs, building trusting relationships with those in Limited English Proficiency and addressing targeted disparity in the state plan. The Latino Outreach coordinator is also collaborating with other partners (the Arc and Autism Council) in providing interpretation services for documents and families who wish to participate in activities but need assistance.

Targeted Areas of Emphasis

Council focused on Education through a post-secondary education project. This involved teacher education and continuing peer support networking in the school system. In Health, Council finished a long term project with the UCEDD to increase self-advocate leadership through health initiatives and education. For Employment, Council focused on educating business leaders and participated in the Employment First Initiative. Housing was addressed successfully in 2019 with a new sub-recipient who is developing a Housing Solutions Project. Quality Assurance was focused on a great deal with a new sub-recipient that is a self-advocacy program led by individuals with DD and through contracts with the Arc and the new Kentucky

Partners in Policymaking leadership program. The new Quality Management System focused on all areas of quality assurance and incorporated a new Title VI plan. Council members and staff participate on several councils and committees including the House Bill 144 commission focusing on state services to people with intellectual and developmental disabilities, the Medicaid Advisory Committee, Kentucky Assistive Technology Network, the Autism Council, The State Vocational Rehabilitation Council, the IDD Technical Advisory Board and the Governor's Employment First Council. Many Formal and Informal Community Supports were provided in 2019. Council continued work on STABLE accounts collaborating with the Office of the Treasury and supported a much needed DB101 website that assisted people in learning about their disability benefits. The Latino Outreach is a progressing project that is providing support to persons with Limited English Proficiency. Transportation is a strong project of the Council. In its second year of operation, the project has achieved several milestones including a new resource website with on line training modules.

Strategies Used

Council used many strategies to meet goals and objectives. Notably, Outreach became a focus as new communications staff was employed, the CCDD was rebranded, new social media sites developed and presence of Council at public disability events was increased. Council work was showcased, as was the work of DD Network partners and sub-recipients. Outreach activities will be used to secure relationships with Latino self-advocates and families. Council information was shared through newsletters and weekly updates at times. News flash information is provided when immediate release is needed. The CCDD Facebook site also provides up to date information to not only Council members, but stakeholders who like the page.

CCDD provided many training opportunities for self-advocates and families. Training was provided through: Lunch and learns, Supported Decision Making, the Arc of KY Self-Empowered Network, self-advocate training for legislative engagements, Kentucky Partners in Policymaking, Council quarterly meetings, Centers for Accessible Living Young Empowered Self-Advocates, Exceptional Family magazine, DD Network voting training videos, employment training modules, transportation project training modules, self-advocacy leadership in health initiative training videos and through viewings of "Intelligent Lives".

CCDD utilizes Supporting and Educating Communities through its work with Exceptional Family magazine that has over 400 resources, sponsoring and teaching at the Arc annual conference, collaborating with Treasury to provide education on STABLE and several other projects such as the Governor's Employment First Initiative and the work with the Kentucky Chamber of Commerce.

Technical Assistance was provided to new vendors and existing sub-recipients on the new reporting system and meeting federal match. Additionally, the public communications coordinator offered assistance and created logos for the Employment First Council and will be completing a logo for the KY DD Network. Council's certified ADA staff completed an ADA review of the Capital for the Protection and Advocacy agency as well as a review of CCDD office resulting in a new electronic door opening button, adjustments to accessible parking and simple barrier removal.

Barrier Elimination is mostly focused on employment issues with benefits and the possible impact employment may have on those Benefits. Through supporting the DB101.org (Statewide disability educational site) and providing communication about that site, people were being educated about this barrier. The collaboration with Treasury to further educate people on STABLE accounts also addresses this barrier. The Medicaid Waiver redesign activities and news was provided by staff to Council members and the community. CCDD staff participated on the waiver rate work group to address payment barriers. Other projects addressing barriers include transportation and the future work Council will do on the Direct Support Professional (DSP) crisis. In 2019, transportation training and resources were developed while research was gathered on the DSP issue for planning a new project.

Not only did Council work on Systems Design and Redesign with the Medicaid Waiver redesign, Council worked on state guardianship processes by funding a supported decision making project that specifically uses supported decision making processes to address the need for a state guardian or to gain rights restoration.

Coalition Development and Citizen Participation was also a focal point in 2019 as CCDD and Council began participating in KY Chamber of Commerce events to build a rapport with business leaders and the Chamber. CCDD recognizes the Chamber holds credibility with business developers and hiring managers, meaning that this partnership will be key in providing more opportunities for people with DD to obtain employment.

Council and Public Policy staff addressed the strategy of Informing Policymakers through the sponsorship of the CCDD Day at the Capitol and participating in the cross disability 874K advocacy coalition. Council developed legislative priorities and assembled legislator packets. Council members have story pages and issue documents to meet with legislative and policymakers on the federal level. The employment project has begun work on an informational packet to lawmakers on 14c certificates and subminimum wages for people with disabilities.

Significant Accomplishments

The Council had great success in meeting goals and outcomes. After three years of planning for a housing project, the Council signed a contract with an innovative vendor to begin a major project in searching for individualized solutions for housing. Mattingly Edge of Louisville has developed a comprehensive housing solutions project that includes research, best practice models and an advisory committee with national experts. The project is slated for two years and will develop individualized models for housing supports that will continue beyond the contract with educational materials and guides.

For employment supports, the Council procured a partnership with the Kentucky Chamber of Commerce to develop the first Inclusive Employment Summit that will provide credibility to disability employment and reach the economic supporters of businesses statewide. The UCEDD is also a partner in this endeavor along with Vocational Rehabilitation. The Council is strategically creating a new community education and partnership with businesses through this Chamber partnership. The event is scheduled for 2020 and will have major support from business leaders, hiring managers and policymakers through the partnership with the Chamber. This event will create more opportunities and solutions for people with disabilities to have employment options. It is a cross disability event.

The Council implemented a rebranding in logo and design and social media. Through it's positive marketing, Council has been asked by other groups to assist in publications, logo and branding. Providing publications were a large part of the DD awareness strategies used for people to get more information. Communications staff produced multiple infographics for educating others, logos for CCDD initiatives and others, flyers and brochures, surveys, legislative priorities booklets and other materials used to promote the Council activities and or DD Awareness. In general, communication with Council members has increased exponentially. The Exceptional Family magazine is well received throughout the state. Surveys from readers have shared the following:

"This magazine makes our members feel included when they see it! Your magazine educates our community."

"I really loved the resources that were printed in the back. I believe it will give all parents hope and feel like there is help."

"This magazine is very informative and filled with lots of resources."

"I love the stories and people sharing their personal feelings along with overcoming what society say is a disability."

"I think it's an excellent magazine that covers topics that are important to many families."

"It gives me insight as a school administrator on how to best serve families outside of the four school walls. The resources of course and the personal stories. Before I found the magazine I had searched literally for years for resources with no luck."

Another new project was formally secured with a contract with the Kentucky State University (new vendor) Environmental Education Resource Center to develop accessible environmental education and form peer networks among school aged children. This project will focus on community partnerships with school systems and the Boy Scouts of America.

Finally, the reorganization of the Council with new policies and procedures along with the new Quality Enhancement System will strengthen the Council on many levels. Council members were engaged deeply with performance reviews and made strong commitments in policy development and new by-laws.

Barriers to implementing state plan

While Council progressed on many levels with data collecting and evaluation activities, several barriers were identified in collating data and user input. On line reporting revealed sub-grantees had trouble reporting some performance measures. This was due to misinterpreting different definitions of data points. To resolve this, CCDD will be holding grantee on-boarding workshops in collaboration with the Mississippi Council. Individual technical assistance was provided to sub-grantees and staff requiring assistance. The system is in constant review and improvement with regular meetings held with the UCEDD Evaluation Unit staff.

Another barrier is obtaining complete satisfaction surveys from all Council activities and events. CCDD staff have worked with the UCEDD Evaluation Unit to design a readable and user-friendly survey. Council has reviewed surveys for readability and intent and various versions were attempted throughout the year. CCDD completed outreach activities at conferences to get input through surveys. Many people did not complete the full survey, giving less than solid data to review. It is often easier to get surveys through training events rather than conference exhibiting and outreach efforts.

Measuring the impact of the magazine Exceptional Family is challenging for broad data collection. Research shows it is difficult to measure impact of magazines. However, CCDD assures a reader survey is included in each issue with all responses documented and reviewed by the editor. Reviews of the magazine are always very positive. The magazine contains over 400 resources for self-advocates and families along with educational stories on current issues. It is disbursed with 25,000 copies per biannual issue. Council members and stakeholders continue to contact CCDD for additional magazines. It is also being used as a tool for Latino outreach with a Spanish version. Council is working on ways to obtain more surveys from readership through QR code surveys and including self-addressed stamped postcards for readers to return.

Through the year, the Council continued to struggle with addressing Goal 3: Systems Change (with the exception of the transportation project). Of note were activities to improve long term services. While the state continues redesigning Medicaid Waiver services, the Council refocused and is updating those objectives to continue to support information systems and focus on supporting Direct Support Professionals. Both ideas were explored at length requiring updates to the work plan. The transportation project was very successful in the reporting year as the sub-grantee hired staff to focus solely on transportation to create coalitions and educate the community with resources. A website was developed with training and resources.

This federal performance report will be posted on CCDD's website and is made available electronically. A shorter narrative version will be distributed to Council members and posted on the website.

Cultural Diversity : Describe the Council's overall efforts to address the needs of individuals with developmental disabilities and their families of a diverse culture through its state plan supported activities

The CCDD hired a Latino Outreach Coordinator who is Latino herself. This position is tasked with creating trust and building relationships in the Latino community. The CCDD Exceptional Family education and resource magazine is available in Spanish as well. The Latino Coordinator is available to interpret and develop publications in Spanish. The CCDD is offering her services to other agencies such as the Arc and Autism Council when people with Limited English Proficiency (LEP) need assistance.

The CCDD has also obtained a telephonic interpreter service for people with LEP.

Sign language services are always available during CCDD events when the need arises.

Kentucky is identified in large part as a rural state. Council has had discussions in targeting rural counties in the transportation project. A pilot project was completed in rural Breathitt County. The outreach to rural populations is a barrier. The most populous areas of the state are often the easiest to provide Council activities. The Council plans to address this underserved population by serving on the UCEDD Underserved Population Committee and including this as an issue for the next five-year plan.

B. Evaluation of State Plan Implementation

B1. Evaluation Activities

The CCDD developed a new comprehensive quality management system in FFY 2019. The previous evaluation plan in the state plan was not implemented fully due to changing leadership and interpretation of data collected. The CCDD switched from DD Suite to a new individualized system. Data in DD Suite had been used for the 2018 PPR while the 2019 PPR is from the CCDD system. A new Quality Management System policy was incorporated that evaluates program performance for sub grantees, internal operations on the work plan and state plan and allowable expenditures and compliance with federal and state regulations. The methods employed include program performance reviews of sub grantees, financial accountability reviews, desk reviews, remediation when warranted, quarterly management meetings, quarterly reporting, consumer satisfaction surveys, council member evaluation and review and weekly updates to executive committee and weekly staff meetings. CCDD now has a comprehensive quality management review process that incorporates all work of staff and Council members.

In FFY 2019, Council and staff embarked on a rewrite of policy and by laws to assure compliance with federal and state statute. The Council moved to be attached to the Treasury Office in July 2018 prompting new internal systems and procedures that needed updated. CCDD hired a part time policy writer to develop new policies and procedures and work to streamline by laws. The new bylaws were approved in August 2019 and eleven policies written. A new Title VI plan was developed according to state and federal law. Council developed policy statements and adopted guiding principles from the DD Act. In addition, the overall internal procedures of CCDD were reorganized.

The CCDD, in partnership with the UCEDD Evaluation Unit, designed a new on line reporting system for sub grantees and staff to report quarterly on activities. Quarterly reports are reviewed and provided to Council. Discussion of quarterly reports are held at quarterly management meetings with staff and with routine meetings with the UCEDD evaluation unit.

The monthly quarterly reports from the on line reporting site include progress and data for each goal and activity that was reported. Reporters provide lessons learned, barriers, update on progress, and collaborators. The UCEDD Evaluation Unit also completes additional reports as needed for quality management review. These include specialized surveys, DB101 google analytics and work team subject research. All surveys are provided to the UCEDD for an analytical report.

Sub-recipient program performance reviews are also completed annually. In FFY 2019, a complete new compliance survey and reporting system was developed. In preparation for performance reviews, staff review quality management reports and contract compliance deliverables. Financial accountability desk reviews are provided to staff for the in person performance review with the vendor. The CCDD completed four performance reviews with the new quality management system process (four vendors covering thirteen council activities and programs) in FFY 2019. The reviews included a formal meeting with sub recipients, completing the survey tool, Council member participation and a final report of the results. Council members attend performance reviews on a voluntary basis. This engagement has provided a new insight in to the projects as members participate with a different perspective of quality management and compliance. The survey tool reviews contract deliverables, contract assurances and federal performance measures. Sub-recipients are provided a copy of the tool in advance and most often prepare a report to bring to the review meeting. The process includes remediation when needed. Upon the finding and documentation of findings or citations, CCDD staff will begin the facilitation of a remediation process adhering to any applicable federal and state authorities or Parliamentary Procedure when addressing Council business activities. Remediation may include, but is not limited to, conflicts of interest, contract noncompliance, Council complaints, financial matters, vendor performance and matters regarding Open Records and Meetings laws.

CCDD staff spent a great deal of time redesigning the consumer satisfaction surveys and attempts to gather surveys at Council events and activities. The survey process includes tailoring surveys when needed at events, assessing participant satisfaction, understanding, knowledge, and advocacy skills. People also can submit contact information to be added to the new CCDD information database. Two redesigns of the survey format were completed to make the survey more accessible and user friendly. The survey was put in online form using the platform Qualtrics and translated into Spanish (both paper and online versions). This was the first full year of implementing such a survey gathering process. The surveys are evaluated and reported in a final data analysis report by the UCEDD Evaluation Unit.

Additionally, the UCEDD Evaluation Unit provides research and data analytics upon request. Research activities include conducting literature reviews, needs assessments and environmental scanning.

The CCDD received over thirteen evaluation and data analysis reports from the UCEDD Evaluation Unit from surveys and project subjects. The UCEDD Evaluation Unit created, maintained and improved the data entry portal that allowed for easier project reporting by staff and sub-recipients. Specific research provided was on housing, Medicaid Waivers and dual diagnosis. Council work teams review research to assist in reviewing the project.

CCDD rebranded in FFY 2019 entailing new logos, new social media accounts and mass media products such as flyers, infographics and educational booklets. CCDD communications staff analyzed the efforts as outreach to the community. Council staff also developed a Council satisfaction survey for members to complete on the support staff provides. This will be completed in November 2019. It is the first council satisfaction survey provided to members that was more than just an executive director evaluation.

B2. Evaluation Results

FFY 2019 was the first year to incorporate the new reporting and new quality management system. Overall, the biggest impact of these activities was having solid data results that could be used for planning and making improvements. Through the new quality management system, evaluating and data collecting, CCDD had the data to see whether or not outcomes had been met and make changes needed in work plans and activities. It is important to note that previously decisions were made from work team discussions and development of projects. This year the Council identified several activities that were not providing intended results and thus amendments to work plans were made. It was also identified that many policy activities and outreach efforts were not in work plans. These have now been added to capacity building and systems change so that even activities that are not completed with sub recipient grant funding are valuable and enhancing the goals of the Council. FFY 2019 data serves as baseline data in many ways. This includes participation data, satisfaction results, performance measures and internal quality assurance for reporting data. Separate data reports not included in the performance measures that are discussed in this report include Google Analytics for the DB101 website, social media analytics and specific stakeholder surveys separate from performance measures.

Surveys

Through survey data collection at outreach events and council sponsored activities, CCDD identified that surveys needed revised. People were not completing the entire survey (front and back) and not all people may have understood the survey content. CCDD will be increasing survey collection efforts in 2020. Additional work is being completed with the UCEDD Evaluation Unit to simplify surveys and increase on-line responses. The DD Network Joint Needs Assessment was developed in FFY 2019 with plans to disburse the survey in January 2020 through March 2020. Council, along with the UCEDD Evaluation Unit, worked on survey accessibility and have begun a communications plan to obtain as many surveys as possible from Kentuckians across the state. CCDD staff received training on making documents (on-line and print copy) accessible leading to

changes in survey format. Staff review all documents prior to publishing for accessibility and readability. Council input is vital to content and approval. One CCDD staff received her ADA Coordinator certification in order to provide expertise advice on accessibility. Council committed to sharing this staff time with DD Network partners and others as needed for accessibility assessments.

Performance Reviews

The new quality management system includes vendor performance reviews. Council members participated in program performance reviews on sub recipient contract compliance. This was a valuable way for Council members to be involved with project evaluation and provided insight to performance measures. Of the 13 projects reviewed with four vendors, verbal feedback from Council was positive and engaging. Sub recipients were also favorable to Council participation and the new procedures.

One specific issue noted was the interpretation by sub-recipients on promising practices and best practices. It was difficult to identify efforts that either created a best practices or supported a best practice and how to report it in a way that captured all the work completed. During performance review discussion, more best practices supported and promising practices created were identified than what was being reported. A meeting was held with the UCEDD Evaluation Unit to develop an interpretive guide. All vendors were provided the ACL guidelines and definitions of performance measures. To further address this issue, CCDD will be holding technical assistance events with sub-recipients to identify and solve reporting challenges. Of the performance reviews completed and subsequent reports, no compliance issues were noted. Sub-recipients were on track with contract deliverables and financial accountability was in good standing. It is important to note that not all vendors were completely aware of the federal financial participation of grants and having to document the required match. CCDD amended contract language to include specific requirements and provided technical assistance to vendors as needed.

Participant Data Not all goals in this report will have participant data. Specifically, for goal 2 and 3, Council work plans identified continued planning activities. Some work plans are being amended from learned lessons. As seen below, goal 1 on advocacy, provides the most data in participation of Council supported activities. Goal 2 for capacity building, had new vendors just starting projects with little data to report, albeit quality management reviews with CCDD staff monitored new vendor projects internally. For goal 3 on systems change, work plan activities were changed due to lack of success in activities that were stated. Overall, a great deal of progress was made within all three goals as new projects started, projects that were not yielding strong results were discontinued and Council moved toward strengthening self-advocacy and leadership activities.

For goal 1 on advocacy, several program performance reviews were completed: supported decision making program (My Choice KY!), the Arc Self Empowered Network (SEN), the UCEDD Self-advocacy leadership in health initiative, and the Exceptional Family magazine showed deliverables were being met and several best and promising practices were being implemented. Discussion and data revealed that both the Lunch and Learn

program and the Close Up program had very little return on investment. Discussions with staff and Council reviewing evaluation results led to those two projects being discontinued in 2020. Through quality management reviews, quarterly data review, data collection and satisfaction surveys, it was discovered the Lunch and Learns were yielding very few participants. Over the FFY, under 50 people attended over nine sessions. This was the first time Council tracked participants and survey results. While surveys were positive, it was the number of participants that sparked CCDD to discontinue these events. After reflection on the return on investment of staff time and participants, Council decided to discontinue Lunch and Learns and focus more on Partners in Policymaking alumni activities. Through quality management reviews with staff and a redesign of staff-facilitated work team meetings, the self-advocacy objective was met with a new sub recipient, the Center for Accessible Living (CAL) in Louisville. The intended audience of self-advocates was achieved through support of the Arc self-advocate events by their SEN group and the Arc conference. Reaching self-advocates has renewed vigor with the CAL project that will increase training and support to self-advocates in leadership skills.

For one project to increase self-advocates on diverse boards, collaboration with an identified vendor had been occurring for several years. Utilizing a quality management perspective and with information provided by staff, the work team was able to decide this project was not bringing intended results and should be shelved. Over this year, the Council work team dedicated to the objectives for goal 1 made large strides in meeting goals through new vendors and support from staff providing information for decisions to be made in the best interest of the Council and toward meeting the goals of the state plan. Evaluation results for this goal will be more robust in 2020 as additional performance reviews are completed.

The data collected this year provides a baseline for future analysis. This was not available in years past and will be essential in showing progress for the future. In general, data shows that there is increase in advocacy skills with self-advocates and family members after participating in Council events. There were more self-advocates participating than family members in all activities that were evaluated. This shows council work is meeting its target to increase training and advocating skills with self-advocates.

For advocacy, the most labored strategies used were collaboration, training and outreach.

Goal 1 Objective 1 By 2021, the Council will establish and/or strengthen a state self-advocacy organization coordinated with and led by individuals with DD. #7 Overview This objective is to fulfill the SA mandate and support self-advocates to lead an organization. The Council voted to support the YES! (Young Empowered Self Advocates) program as the primary organization to grow across the state. The YES! Program is in its sixth year in Louisville and averages 35 attendees per meeting. Their offices are in the Center for Accessible Living (CAL). YES! has three components to its program. First, there is an all-ages community group that meets monthly at Kosair Hospital in Louisville. The meetings include trainings, workshops, community building and social components. Second, YES partners with Jefferson County Public Schools to send Self Advocate mentors (along with

YES staff) into eight high schools, once per month. The mentors are paid a stipend and teach students in special education programs advocacy skills. Third, YES has a leadership network with a goal of registering and linking up voters in all districts to inform and advocate on issues critical to people with disabilities. The contract for the YES group was approved by the state to begin on July 1, 2019. In addition, the Self-Empowerment Network (SEN) is a self-advocacy group started by members of the ARC of Kentucky. SEN is run by self-advocates. The group originated in Lexington. SEN meets one time per month. SEN averages 30 self-advocates in attendance per meeting in Lexington. Each person in the group has to take on a leadership role during the year. Members decide on topics to be covered during the meetings. The ARC has been asked by HB 144 Commission (focus on services to people with DD) to expand the SEN to the 14 regions that encompass the Area Development Districts. Finally, this objective had an activity to provide information to self-advocates as a central way to pass on opportunities. Council voted to utilize an online community called Memberclicks. MemberClicks is a software solution to help member-based organizations thrive, such as the Council. MemberClicks has numerous benefits, it has a membership engagement tool, the engagement tools allow council members and self-advocates a place to interact with each other, it has the power of major social media site but is tailored specifically for disability and council related news and information. MemberClicks also has a multifunctioning communication and social networking aspect a blog and/or newsroom is available for the public to see the latest news from the council and is easily share to social media sites such as Facebook, Twitter or a link to email. MemberClicks engages the community by utilizing an event calendar with a visual calendar display, event list display, and custom event detail pages to categorize and promote events. MemberClicks also has the benefit of email marketing, all the benefits of the traditional mail chimp's email-based marketing service within one location, which the CCDD utilizes for the monthly newsletter to interested stakeholders. CCDD purchased the program in 2019. CCDD used Memberclicks for the newsletter, to host a database, and create profiles for self-advocates and family members who want to keep abreast of disability related issues in the state. The profile feature allows each member to identify what legislative district they live in, what their role is and what groups they are involved in. This allows communication to be tailored to their needs. #10 Progress For self-advocacy, the YES group in Louisville was selected as a model to self-advocate leadership program to replicate across the state. YES has maintained active status in the Commonwealth for many years, it is cross disability and it's curriculum addresses issues for different age groups. YES is housed at the Center for Accessible Living and is run by people who have disabilities. CAL collects its own data and shares that with the Council for reporting purposes. There are also Independent Living Centers established across the state that have been utilized to start the YES program in those areas. The Council also is supporting the Self-Empowerment Network that is a part of the ARC of Central Kentucky. This group is new however the ARC has been asked by HB 144 commission to replicate the group in the 14 regions that encompass the Area Development Districts. Both YES and SEN have expanded this year to different areas across the state. YES! expanded into the areas of Lexington, Murray and Bowling Green this year to fulfill the objective of creating a statewide self-advocacy organization. In the summer descriptions for the peer mentor positions were created. Job descriptions were released on various job sites. Resumes were received and reviewed. These peer mentors would help start the group in their area

of the state and reach out to the school systems to begin leadership training for those self-advocates in high school. Mentor positions were filled for Louisville, Murray and Bowling Green. Each mentor began the outreach process for their service area and began developing the program within their specified counties, including in the local community and schools. Volunteer training took place in Louisville and Murray for the schools that agreed to host YES meetings. Bowling Green has not yet committed to hosting the program but the CAL staff and mentors are meeting with the special education department there. The mentors along with CAL staff created an internet presence via the Center for Accessible Livings webpage. This will be an ongoing project used to disseminate information about the meetings and leadership trainings that the group will host as well as legislative issues of interest. Lexington has not had a mentor hired thus providing a roadblock to launching a group. This may be due to the fact that there are already a few fragmented advocacy groups along with the Self-Empowerment Network started there. However YES will attempt to get into the school system there to start that part of the program.

Eighty-eight people who have a DD have participated in the YES program across the state along with 25 family members. Fourteen of the participants identify as a racial minority, 3 of those reported as Latino or Latinx. Sixty-one participants reported they live in an urban area, while 12 live in a rural area. Twenty-eight reported are female and 33 are male. Twenty-seven of the 88 of the SAs report an increase in their self-advocacy skills with 79 reporting that they can better express their wants and needs. 66 of the participants report they have now participated in other advocacy events. Seven participants are involved in leadership positions with other organizations. All 88 SAs report satisfaction with the program. This data was collected by surveys filled out at each event. YES is helping to meet all objectives of the goal 1 of the 5 year plan. They are working state wide to establish self-advocacy organizations, providing leadership training for SAs, encouraging participation in other leadership coalitions and reaching out to the LatinX communities by developing a presence in the school system and with community groups.

The Arc performance review was held in October 2019. Arc met all sub-recipient requirements. The SEN holds monthly meetings for SAs. The SAs decide what topics they would like to cover and invite presenters to speak. SEN meetings have covered a variety of topics including technology, employment, post-secondary transitions, working with legislators, diversity, and transportation. Self-Empowerment cards were created this year for marketing purposes. Self-Empowerment email was established. Cards and email were also established for involved SAs. A Self-Empowerment website was established, as well as, a zoom account to conduct live meetings to broadcast to others across the state. The group designed a banner and shirts for marketing purposes. SEN groups are now established in South Central Kentucky, Bowling Green, Ashland, Owensboro and Lake Cumberland. SEN took groups of individuals into local businesses and met with managers and owners to show them how hard it was to navigate their businesses, doors, bathrooms, etc. The intent was to show businesses ways to improve and be more ADA friendly. Most businesses were willing to make a change. SEN used those experiences on social media to request change. Self-advocates plan to film their difficulties with transportation to get to work in hopes of creating a desire for systems to change. SEN also participated in legislative training.

Learning How to Speak to Your Legislators book was used for this. The group met several times with Kentucky leaders to learn more. Meetings were held with legislators as well. Questions related to education, community access, transportation, housing, and employment. The group also provided the legislators with a list of solutions to seek. Legislators were presented with data and research papers to take back to the disability caucus.

Great progress was made for outcome 2 on self-advocates being better informed about self-advocate opportunities. In the past the magazine has been relied on as the primary way for the Council to communicate opportunities for self-advocates across the state. However, since the magazine is printed only twice per year many programs were not included for that 6-month period. Since the council hired a full time communications specialist weekly updates are available for the council members via a newsletter. The specialist also utilizes social media and the council's website to share information with self-advocates and family members statewide. MemberClicks has over 300 names in the Council database portion. Each of those are tagged as either a self-advocate, a family member, professional or community member. The software is currently being used to send out the council monthly newsletter. In the coming year it will be used to host committee and work team communications. This way all members will have easy access to pertinent documents, calendars and work assignments. As people create their own accounts they will be able to sign up for customizable news by legislative district, advocacy group or topic. There were 7 blog news posts averaging 140 views. A total of 982 views were logged. Each newsletter sent averages 300 recipients. The targeted audience of self-advocates was addressed through both agency SA programs and the new database to keep SA's informed and connected. #13 Outcomes Overall, the Council made great progress for this objective. Council finally was able to support a SA organization after three years of working toward this objective. The organization supported is with the Centers for Accessible Living YES group. In addition, support was provided to the Arc and their Self Empowered Network SA group. The targeted audience of self-advocates was addressed through both agency SA programs as well as a new database called Memberclicks to keep SA's informed and connected. Data shows there are almost twice as many self-advocates engaged in Council activities as there are family members. Overall there was satisfaction from families and SA's on Council activities both over 95% satisfaction. In general, activities are attended by the majority of white people with 81%. The goal for Latino Outreach is progressing as a new Latino outreach coordinator has been hired. A lesson learned was that in order to meet the goal, Council needed to hire Latino staff to gain trust and assess needs of Latinx families and SA's. The Council implemented Partners in Policymaking which also provides leadership development for self-advocates. Council committed to supporting self-advocates in travel reimbursement while attending committees, legislative events and leadership development events. Supported Decision Making was also added as a project that reaches out to self-advocates and court officials, guardians to provide choice and empowerment. Note, this project is being moved to systems change, goal 3 for 2020. The self-advocate leadership program at the UCEDD provided leadership development in health activities as well

as education for SA's to live healthy lives. The outreach activities completed by staff also provided progress to share resources and support SA's in the Commonwealth. Council found outreach, training, technical assistance and supporting and educating communities are the most valuable to engage SA's and provide opportunities.

The CCDD Day at the Capitol and the annual statewide SA event (874K Day) for all disabilities is always well attended by self-advocates. Council provides training to SA's at 874K Day on how to talk to legislators. Legislators also attend the event with all SA coalitions and agencies attending upwards of 800 people. The Council continues to engage and education through the SA magazine "Exceptional Family". Over 25,000 copies are disbursed biannually in English and in Spanish. Measures impact is a challenge. A magazine survey is included electronically and in the magazine. Council is working on ways to measure the impact of this resource. Over 400 statewide and local resources for SA's and families is in the magazine. Overall reception is positive.

Goal 1 Objective 2 By 2021, the Council will create training opportunities for individuals with DD and their families; and, in collaboration with DD Network Partners (UCEDD/HDI and P&A), increase leadership training and mentoring for individuals with DD who may become leaders by individuals with DD who are leaders.

#7 Overview This objective focused on leadership training for self-advocates and families. Council developed projects that would empower and provide opportunity. To accomplish this, Council implemented Partners in Policymaking, SA Leadership programs through the UCEDD, supported decision making project, supporting the statewide advocacy day known as 874K, Close Up and continued publication of the Exceptional Family Magazine.

The inaugural Kentucky in Partners Policymaking (KPIP) class of 23 participants began September 2019. Council approved to begin the program FFY 19 to bolster public policy work and provide leadership development for self-advocates and families in Kentucky. This is the first true Council developed Partners program in the state. The program sessions are dedicated to specific topics presented by nationally known experts in their fields. Topics include History of Disabilities & Services, Inclusive Education, Kentucky's Legislative Process, Social Engagement, Community Organizing and Systems Change Advocacy.

Close-Up is a nationally recognized civics program. Close Up provides program instructors that help students learn more about history and government while considering a variety of viewpoints. Close Up's designed to empower students to become active participants in their democracy. CCDD sponsors 10 students who have a developmental disability along with a chosen peer to spend 5 days in Washington DC with the Close Up

program. Close Up Training reached out to Fayette and Jessamine Counties to see if their special education superintendents were interested in partnering for this project. Information sheets about the program were created and sent to the appropriate contacts for each school system. Participants were selected and registered with the Close Up Program.

Exceptional Family magazine is printed two times per year. Each printing includes 25,000 English copies as well as 2,000 Spanish copies. The magazine is sent to individuals, providers, libraries and school systems. The magazine has an extensive statewide resource list in each issue. It also features a calendar for statewide events and a specific Council calendar as well. Stories feature self-advocates and events from across the state. The Council's work is also highlighted in each edition. The Council supported the annual SA cross disability 874K rally on March 6th 2019, Self-Advocacy Training Room was in the capital annex during the 874K Rally. Self-Advocates were available to answer questions about legislator visits. The Department of Treasury was there to answer questions about STABLE accounts and an art therapist was available to help make banners for the rally and create art for self-expression.

The SA Leadership project with the UCEDD is completed through healthy living initiatives. This is the final year for the project as all goals have been met. The project created SA training modules, provided SA mentoring in health decisions, held community events and collaborated with community agencies to provide options for healthy living for those who have DD.

My Choice Kentucky is the supported decision making project developed with the DD Network to target those with DD to use SDM philosophy in supported decision-making as an alternative to guardianship. Kentucky P&A provides technical assistance to person-centered teams or direct legal representation to 15 individuals with developmental disabilities to restore their rights. In addition, KY P&A and HDI will provide education to people with disabilities, guardians, teachers, and other interested parties about supported decision-making as an alternative to guardianship.

#10 Progress For My Choice KY, services have been provided to six people with DD (four rural and two urban locations). After participants or their guardians contact P&A for assistance in rights restoration, staff meet with the person and their teams to provide information about SDM to determine whether or not they are a good candidate for the project. If direct representation is not provided, the person still receives information about their rights and the process. Once the person and their guardian agree to participate in the project, education is provided about what SDM is and to proceed. A person-centered approach is taken with each team, making every case unique, including the timeline for restoration of rights. Team meetings were held with each client; five trainings on SDM were held as an alternative to guardianship. Trainings included the National Disability Network, Hazelwood ICF-ID facility, CCDD Lunch & Learn, WINGS, and a parent's resource group in Louisville. Over 144 participants were recorded. By the end of the FFY, one person's rights were fully restored, one person's rights were not restored, and four were still in process. Project staff presented at one national conference and six in-state trainings. The national presentation was specific to the My Choice KY project. In

state presentations included basics on guardianship, and tools and resources for implementing SDM such as the PRACTICAL Tool, Setting the Wheels in Motion, the My Choice KY created blood draw tool, and the various websites included mychoiceky.org. Project staff provided technical assistance to a number of individual teams. The website is being updated and revamped and will host general information about SDM, resources, an option to request a presentation/training, as well as stories of people who are using SDM. Both sub-recipient partners had program performance reviews in October 2019. CCDD noted the program was on track with deliverables and requirements. The SA Leadership through health project with the UCEDD presented on leadership and advocacy to students at HDI's summer leadership experience and assisted with the "Unpuzzling Disabilities-Self Advocates Redefining Leadership" Unconference. Staff presented to several groups on universal design, leadership, self-advocacy, and health including the annual KARRN conference and the KY Congress on Spinal Cord Injury conference, UK College of Design class, and Kinesiology and Health Promotion class. The project facilitates several programs aimed at training and mentoring people with DD around health decisions including our Mobile Kitchen Series cooking class, "Get Fit. Be Smart. Don't Start." cancer education and prevention program, and statewide wellness workshops. A poster presentation was given at UK's Cardiovascular Research Day on our collaboration with AHA for the Healthy for Life program, and a presentation was given on leadership and advocacy to high school students attending HDI's Summer Leadership Experience camp. HDI adapted and piloted the American Heart Association on our inclusive Healthy for Life class in Lexington. Eleven videos were produced and uploaded to YouTube for the Morgan's Musings video series, featuring conversations between Morgan and health advocates and professionals on a variety of health and wellness topics. 22 videos featuring modifications and adaptations of fitness techniques promoted by UK's FitBlue app were produced and uploaded to YouTube. Self-Advocacy and Leadership HDI's health photo voice project was expanded. New self-advocacy video was produced and uploaded to YouTube. Self-advocate MT was hired for 30 hours/wk to assist with trainings and resource development. Focus is being guided by responses from a survey sent out to self-advocates, caregivers and providers. This is the final year of this project and will no longer be continued as Council moves funding toward other policy leadership development projects. Close Up Training reached out to two counties for participation. Information sheets about the program were created and sent to the appropriate contacts for each school system. One county responded and allowed CCDD staff to meet with teachers in the SE departments of both county high schools. An informational meeting was held at the local library for interested students and parents to attend and applications were given to interested parties. Applications were reviewed and 10 participants with a DD were selected. Each of these students chose a peer partner to travel with them. Two of the participants were from Northern Kentucky and contacted CCDD staff after hearing about the program from a friend. All participants then registered with the Close Up Program. Close up was held June 23-28, 2019. While in Washington, students visited many memorials and museums given lessons by the Close Up leaders. A day was spent at the Capitol meeting legislators from KY and discussing issues that were important to the participants. Students from across the country participated in hands on activities in a large setting. The KY students were exposed to people from varying ethnicities and geographical locations. Close Up participants presented to the Jessamine Co Board of Education about the program upon

their return. The trip was featured in the Exceptional Family Magazine. Out of the 20 participating students, 17 identified as white, two as Asian and one as Latino. Four participants reported that they live in a rural area. 9 were males and 11 were females. Council has reviewed the impact and ability to measure this program. Follow up surveys and evaluations are hard to obtain from the school systems.

The first Kentucky Partners in Policymaking (KPIP) program began in spring 2019 with an open house for the public to attend and ask questions. Tennessee's PIP director presented about their program and the successes that they have in their state. Twelve people attend the meeting. The application and FAQ guide were provided and shared on social media. The KPIP inaugural class consists of 23 participants. The first session was held September 12-13, 2019 in Frankfort. The information shared in the first session included the Independent Living Movement, The History of Disabilities, Services, and the Parent Movement, how to make the most of the Partners Program, Bullying and the KY Restraint and Seclusion Regulation. Participants viewed a disability rights video. Participants completed the Initial Survey creating the baseline for leadership skills before participating in the program. Staff meet regularly for lessons learned and issues that need to be addressed. Anecdotally, Exceptional Family magazine is very successful in providing self-advocate success stories, resources and education for families. Council is heavily involved in story development and review. It is dispersed throughout the state with 25,000 printed copies both in English and Spanish. While the magazine provides a satisfaction survey, it is difficult to measure true readership. When additional copies are needed, the editor provides to schools, libraries, doctor's offices and any other party who requests them. An on line survey is being developed along with a QR code to increase response. It is an effective tool to provide story-telling to legislators and the community on DD. The annual 874K Disabilities Coalition Advocacy Day and Rally was March 6, 2019 and drew over 726 Kentuckians supporting disability issues. Five CCDD members along with 15 staff and guests attended the event. CCDD hosted an Advocacy Room providing opportunities to meet legislators (over 25 attended) and learn about STABLE Kentucky accounts in collaboration with the KY State Treasury. CCDD also partnered with the Louisville Council on DD to showcase an art therapy activity creating an opportunity for individual story telling about their abilities and needs. Secretary from the Governor's Cabinet greeted the attendees of the rally and read the proclamation of DD Awareness Day as proclaimed by the Governor which was requested by CCDD. Six speakers spoke about DD issues and importance of supporting people with disabilities. Both the Senate Majority Caucus Chair and the House Majority Floor leader spoke. Because this is a cross disability event with over 800 participants, it is difficult to measure impact. The Council supports this event financially with a minimum of \$5000 for training materials and self-advocate travel. Council member posters are displayed as well for impact. Through Quality Management Reviews, quarterly data review, data collection and satisfaction surveys, it was discovered the Lunch & Learns were yielding very few participants. Over the FFY, fewer than 50 people attended nine sessions. The Lunch & Learns often compete with many other on line training and webinars provided by the UCEDD. This past FFY the subjects of the lunch and learns were Medical Cannabis, Special Education, Employment for Youth, Guardianship and SDM, Providers, Transition, Employment First and Advocacy through the Life Span. Lunch & Learns were marketed via social media and newsletters. While feedback is positive, staff and Council decided resources could be used elsewhere. For the SDM and employment

sessions, there were high positive responses for satisfaction (both 100.0%), increase in advocacy skills (both > 90.0%) and self-expression (both >90%). Both Employment First and Putting SDM to work Lunch & Learns consisted of a mixture of self-advocates, family members of people with disabilities and others. A total of 19 surveys (11 Employment First, 8 SDM) were collected for these events, including both paper and online responses. In both cases the survey response rate was high (Employment First 73.3%, SDM 80.0%).

#13 Outcomes Progress for this objective was met in most areas of the objective. The supported decision making program began in Spring 2019 between the DD Network partners with CCDD providing funding and technical assistance. This includes six restoration rights cases and more than ten presentations on the tools and resources for supported decision making. Training is being held on supported decision making as an alternative to guardianship. The public policy activities completed by the CCDD including the support and training at the cross disability 874K advocacy rally offers SA's and families an avenue to advocate at the legislative level. The SA leadership program through health initiatives with the UCEDD promotes SA leadership with community collaboration and training. This projects produced dozens of videos, tools and presentations on health, fitness, and Self Advocacy. The Close Up program provides peer networking and policy advocacy on the federal level. Finally, Partners in Policymaking is developing SA leaders and offers family members and SA's the tools to be effective policy leaders. Exceptional Family magazine continues to be produced and provided statewide. Stories of SA success and the resources available provide a much needed community awareness and education outreach for the Council.

Goal 1 Objective 3 By 2021, the Council will increase training and supports provided to individuals with DD so that at least 5 individuals with DD will effectively participate in cross-disability and culturally diverse leadership coalitions

#7 Overview This objective is meant to develop leaders through board training and diverse leadership coalitions. Council decided a partnership with a center for non-profit excellency would be ideal to develop board training. Over the course of the first years of the state plan, meetings and development occurred with the Louisville Center for Non Profit Excellence (CNPE). CCDD wanted to partner with CNPE to create a training for people who have DD to learn about boards of directors, pair them with a local board to serve on, and lastly train the board how to be inclusive overall and how to accommodate and utilize the person who will serve on the board through this program. This program was launched initially in 2018 and had only 1 person show up for the training. The weather was bad and Council felt that was the reason. To ensure that this did not happen again CNPE and CCDD staff reached out to community partners for help in 2019. A meeting was planned to explain the program and recruit people that were a good fit for it. The response was very limited and the meeting was cancelled. CNPE then went through an internal reorganization and the project was put on the back burner. CCDD staff reached out to the trainer but communication stalled for several months when no response was given. The council has decided to end the partnership with CNPE and to try to find another way to achieve this training. There are similar trainings given in the state. CCDD staff will contact those programs and see if a new partnership can be achieved. The new Kentucky Partners in

Policymaking program will produce self-advocates with leadership training who will be great candidates for this type of program in 2020. In addition, the new Latino Outreach coordinator will also be working to identify culturally diverse coalitions to help with this project. New activities are recorded in the 2020 and 2021 state work plan.

#10 Progress The means to meet this objective is not being pursued by the Council. A great deal of discussion with Council and the proposed sub-recipient, CNPE, did not yield success. Council will now focus meeting this objective through leadership development of Partners in Policymaking alumni. Council identifies this is a difficult objective and is changing direction. Council provided technical assistance to the vendor with several attempts at a proposal being considered. This vendor met with Council work team two times meeting however, agreement to continue the project could not be met. Council staff also spoke with potential vendor many times without being able to agree to next steps in the project. The lesson learned from this project is that while an idea may seem appropriate, finding the right vendor with the tools and creativity is vital. This project was slated to begin in 2017, after two years all agreed moving forward was a better return on investment.

#13 Outcomes This objective was not met due to the difficulties in finding an appropriate vendor and all stakeholders agreeing to the correct course. A new plan was developed for 2020 and 2021.

Goal 1 Objective 4 By 2021, the Council will increase the advocacy skills of Hispanic families of children with DD living in Louisville for whom English is a second language so they can more effectively access the services they need.

#7 Overview This objective is meant to address targeted disparity in the Commonwealth to reach out and build advocacy skills in Latino families and self-advocates. Latino outreach has continued to be a difficult objective to achieve. The language barrier along with trust issues in the Latino community towards government agencies appear to create roadblocks. However, CCDD has hired a part time Latino Outreach Coordinator. This staff member is reaching out to families through churches and other community organizations to try to assess needs. While the staff member is a member of this community she is not well versed in disability related issues and this will take time for her to achieve. The Latino Outreach Coordinator is helping to translate written communication as well for newsletters, social media and surveys. Exceptional Family magazine continues to be printed in Spanish twice a year with 2,000 copies are distributed. Each copy has a call for people who are interested to apply to be on the Council. It also contains an ad seeking Latino families to contact us for needs assessment and help.

#10 Progress The Latino Outreach project identified goals and barriers during this year. The council would like to partner with resource centers across the state to develop and implement a plan to increase advocacy skills of Latino families so they can advocate more effectively for needed resources. Council wants to conduct focus groups to see what areas need improvement and work on strategies to accomplish improvements in needed areas. The work plan was amended to include a comprehensive resource list for the Latino population in Kentucky who have developmental disabilities or a family member that does. Prior to hiring the Latino Outreach Coordinator, ads were placed in Latino newspapers, and CCDD contracted Language Services Associates intern to field calls. The new Latino Outreach Coordinator has met with several families and began a list of resources that will be provided in Spanish. The Latino coordinator and the UCEDD staff are collaborating on an appropriate assessment to be used with families to gather much needed information.

#13 Outcomes Progress is beginning with this objective after several years of not being successful. Council realizes the best path to success, after learning from other Councils, was to hire a Latino staff person who can build the required trust to the Latino community. Council anticipates this objective being met in the next FFY. The data shows that of the surveys completed, 4.1% were Latino people. This correctly represents the disparity of the state census with only 3.8% Hispanic people. In the 2020 Census project, CCDD will be making an effort to reach out to this population.

For goal 2, capacity building, there was not as much data as the nature of the projects were either in planning stage or just beginning. Three new sub recipients were obtained with projects just beginning: Kentucky State University Environmental Education Resource Center, Mattingly Edge and the Chamber of Commerce. The majority of activity was creating partnerships and collaborations that did not include surveys, although a survey was completed with the Society of Human Resource Managers. There were two performance reviews completed for this goal showing sub-recipients meeting deliverables (KSU and the UCEDD HDI-led projects). Strategies used were outreach, training, supporting and educating communities, interagency collaboration and coordination, coordination with related councils, systems design and informing policymakers. Most work completed was developing collaboration with the Chamber of Commerce in order to begin a partnership. The housing project does not have participatory data and will be reviewed in early 2020.

Progress was most notably with employment and housing outcomes. Council secured a housing solutions project after three years in the state plan and exhausting many other activities. The housing project does not have participatory data yet. However, a research paper was provided by the UCEDD Evaluation Unit discussing affordable and accessible housing options across the nation. Training and technical assistance strategies are

being used for housing solutions. The vendor, Mattingly Edge, is using the data to build upon their project to individualize the housing process. As it is the first year of implementation, informative data will be collected in 2020. Council believes this new project will provide a national model for individualized housing.

For goal 3, systems change, there is no formative data in the performance measures. There are additional research and data reports that are not incorporated into performance measures and the quality management on line reporting system. For example, survey data is available from separate reporting on the support provided to Building Inclusion when showing "Intelligent Lives." Social media data and analysis was also completed separately. The UCEDD Evaluation Unit conducted research on two topics for the Council. A study of services offered through HCBS waivers by state was conducted. Services were categorized, tagged and counted. Dollars spent and waiting lists per waiver were also collected. The resulting data allowed for informal grouping of states in their approach to waiver spending. The second research project was based on statewide survey of HR professionals concerning Company Climate in relation to hiring people with disabilities. The survey showed a workplace environment where ideas around inclusion are increasingly accepted and there are still opportunities to put those cultural beliefs into practice. Two further sub reports on this data were produced for the two largest reporting industries Construction/Manufacturing/Industry and Healthcare. While these reports and data were reviewed internally in order to make decisions, it is not reported on the PPR performance measures. Significant progress was made for the transportation project. In its second year, a new director was hired by the vendor to allocate full time work on this project.

In general progress toward goal 3 is occurring, albeit slowly. Challenges continue to occur with developing activities with some objectives and changing activities due to waiver redesign efforts. However, council work teams, quality management reviews and performance reviews show that decisions were made to amend activities to meet objectives that were stalled previously.

B3. Lessons Learned and Future work of the Council

In FFY 2019, Council incorporated a new reporting and quality management system. One of the lessons learned for the reporting systems was that vendors and other people responsible for reporting needed additional technical assistance to understand the system. They also needed additional technical assistance on what exactly is expected with reporting numbers as well as the definitions for best and promising practices. CCDD will now

be holding technical assistance meetings with all vendors to walk through questions and provide guidance. In the future, all new vendors will be required to attend this on-boarding meeting and current vendors will be offered the opportunity to attend as a “refresher” course. CCDD staff is collaborating with the Mississippi Council who also holds these types of meetings.

Reporting data in multiple ways provided a lesson learned in collating information for a holistic quality management review. Several projects have data reports that do not fit in a simple reporting system or within the perimeters of the performance measures. For instance, the DB 101 website provides a multitude of website analytics. Without the help of a statistician, it is difficult to interpret but for the easily digestible data on website traffic. CCDD will be seeking assistance in 2020 with the analysts from the UCEDD Evaluation Unit for help in analyzing this data more in depth.

Additional evaluation surveys for providers and professionals in human resource provided insight for project direction, but are separate resources not included in the data of this report. CCDD will continue work with the UCEDD Evaluation Unit research experts to find ways to assure all information is being reported.

In Employment, through the work with the Chamber of Commerce and the Society of Human Resource Managers, it was revealed that using a common language is essential in supporting people with developmental disabilities to obtain employment. Business leaders and employers use different lingo and have different ideas of what inclusion and disability are. Regardless of the reason, it seems people need to hear and use the same language when talking about these issues. The Council believes the Inclusive Workforce Summit planned with the Chamber of Commerce will go a long way to alleviate the language disparity.

Also, from presentations and discussions on employment, the project staff reported information about the impact of income on Social Security Disability benefits in conjunction with employment was confusing to many families and self-advocates. The number of state benefits counselors could be increased and additional training could be provided. This is a systemic issue at the state level. Council will continue to support and promote the Disability Benefit website, DB101.org. An infographic of the site was developed and is provided to promote access. As these lessons were learned, information was shared with the HB 144 Commission employment sub-committee. Recommendations on increasing the number of state benefit counselors was made in the final report to the Governor. This was an intentional collaboration with Council members and state commissions.

For the Post-Secondary project, it was initially felt that there was capacity to meet the request of Kentucky Community and Technical College System (KCTCS) in developing multiple Comprehensive Transition Programs (CTP) applications. However, it became more prudent to assist that system in building capacity prior to launching multiple CTPs, particularly given the history of the Bluegrass Community and Technical College CTP ceasing to function when KY TPSID funding ended. Only two such programs are in operation.

In the Transportation project, program staff learned that the complexity of transportation services is not just a local problem, but national. Through research, attending conferences and speaking with stakeholders, it was learned that even disability experts have confusion and uncertainty when it comes to transit solutions. In Kentucky, public transit was the lowest funded item in Kentucky's 2014 state transportation plan. Additionally, the federal funds that are available to Kentucky are not fully utilized because there must be a local/state match, which is not a fiscal priority in many communities across the state. As a result, local community transportation assets are all very different. Some areas lack the infrastructure and resources to provide public transportation options. The project will incorporate resources and training on the transportation website. Subsequently, project staff is attending transportation conferences and has developed a transportation work team that includes state transit experts. It was learned that a roadblock identified by families and individuals is the lack of knowledge of service providers (case managers, support brokers, employment specialists, direct support professionals, special education staff, guidance counselors, etc.) on transportation options. A comprehensive resource and training platform will address this deficit. It is imperative to begin skill development early to over-come future barriers. For example, for transportation, the barrier is so great for adults that including transportation training and needs across the life span may prevent crisis in adulthood.

With new vendors coming on board, Council learned the federal match was not easy for smaller nonprofits to meet in project funding. With several new vendors, finance staff and executive staff researched and sought technical assistance in order to assist vendors with meeting requirements by using volunteer hours and in-kind services. In 2020, council staff will be holding technical assistance meetings with vendors and will be discussing a technical assistance guide for doing business with the Council.

For self-advocacy, CCDD learned that not all self-advocate groups currently in operation want to work in tandem toward a single self-advocate group. Creation of a new self-advocacy that was self-sustaining was a long-term goal of the Council, so learning this lesson was a great opportunity to reflect on how to best meet the objective. Thus, CCDD is working with two self-advocacy groups, the Arc and CAL to support self-advocates according to different goals within each group. CCDD is developing a comprehensive database using Memberclicks to organize and promote all self-advocate activities across the state.

For Latino Outreach, Council learned the most valuable way to build relationships with people who have limited English proficiency skills is to hire a staff person who is Latino to begin outreach and build trust. This was showcased by the Idaho Council and CCDD will be collaborating with them as work progresses. Additionally, CCDD staff have learned that asking this particular population to fill out forms and surveys about needed services is too intimidating. Going forward, CCDD Latino outreach coordinator will have face-to-face meetings and take notes, rather than asking for forms to be completed.

By starting the Kentucky Partners in Policymaking (KPIP) program in 2019, CCDD learned that a comprehensive leadership institute for self-advocates and family members is a much-needed resource. Evaluation data showed that attendees learned practical skills and lessons and put these lessons into practice in their lives. Interest in future KPIP classes demonstrates that people with disabilities are attracted to and looking forward to participating in this type of policy engagement.

Overall, many lessons were learned in organization and presentation of Council work. Social media interest has increased as have anecdotal stories of people being more interested in Council work and opportunities. CCDD staff have welcomed new organization in the quality management system to assure good data is obtained for decisions to be made by the Council.

As CCDD moved from being under the Cabinet of Health and Family Services to being attached to the Office of the Treasury, it is important to note that operational lessons were learned that impacted Council activities. More choice was provided by this move and more responsibility sparking new policy and procedures. Financial operations have increased requiring a full time finance director. Council shows satisfaction with this move and the flexibility to have projects move more quickly with new vendors and project development ideas.

In 2020, Council will begin working on the next five-year state plan. All of these lessons will be brought to the table for engaging discussion and goal development. The Council work teams have learned to streamline objectives and goals to assure outcomes are met. Additional work is needed in identifying the strategies that match activity. However, work is completed in quality management reviews to address all gaps in the reporting system.

C. Input on National Priorities

Input on National Priorities

The CCDD had much discussion and research on the Direct Support Professional crisis. The Executive Director spoke at Kentucky Association of Private Providers (KAPP) to discuss the role of the Council and seek input on what providers were experiencing in the state. In addition, Council staff attended the KAPP conference in September 2019 and secured surveys from providers on the subject.

Forty-one surveys were returned in which respondents were asked to identify their job position. The majority of respondents were case managers. 80% of respondents were aware of the national DSP crisis. Fifty-two percent (52%) identified it had a great impact on their agency and nearly 40% stated it has some impact. Asked to rank the top three priorities for DSP's, living wages was at the top with 60% of importance, enhanced training and recruitment with 23% and opportunities for advancements with 8%.

Council work teams discussed a project for supporting DSP's in various ways and from the results of the survey. This biggest barrier of a need for living wages will require a deeper endeavor than the Council is prepared for at this time. This could be projected for the next Five Year Plan. Council staff explored other state initiatives and legislation that has been passed. The Council was unable to develop a single project and chose to focus in 2020 their efforts to identify best practices in supporting DSP's and developing a medical record handbook for persons with complex needs where medical information can be carried and provided to health professionals. Council also wants to explore an app for this as well.

It is recommended for the direct support professional crisis be addressed on a federal level to support Councils in educating lawmakers.

Section IV: State Plan Implementation Progress Report

Detailed Progress Report on Goals

Description

Individual & Family Advocacy

Area Of Emphasis

Area of Emphasis	Planned for this goal	Areas addressed
Quality Assurance		true
Education and Early Intervention		
Child Care		
Health		
Employment		
Housing		
Transportation		

Area of Emphasis	Planned for this goal	Areas addressed
Recreation		
Formal and Informal Community Supports		true

Strategies

Strategies	Planned for this goal	Strategies Used
Outreach		true
Training		true
Technical Assistance		
Supporting and Educating Communities		true
Interagency Collaboration and Coordination		true
Coordination with Related Councils, Committees and Programs		true
Barrier Elimination		
Systems Design and Redesign		
Coalition Development and Citizen Participation		
Informing Policymakers		true

Strategies	Planned for this goal	Strategies Used
Demonstration of New Approaches to Services and Support		
Other Activities		

3. Intermediaries/Collaborators

Collaborators	Planned for this goal	Actual
State Protection and Advocacy System		true
University Center(s)		true
State DD agency		true
	true	

Provide an overall cohesive description of (a) the extent to which progress is being made in achieving the intended outcomes of the Goal for the reporting year, (b) the extent to which each goal was or was not achieved for the reporting year, (c) where applicable, factors that impeded goal achievement for the reporting year, (c) needs that require substantive state plan amendment (goal only)

Goal 1 states that by 2021 individuals with developmental disabilities (DD) and families of individuals with DD will increase their advocacy skills. This is to be done by strengthening state wide self-advocacy organizations, provide leadership trainings for people with DD, work with boards of directors and individuals with DD to serve on those boards, and collaborate with LatinX community resources to identify unmet needs in those communities for individuals and families who have a member with DD.

The council (CCDD) has succeeded in helping to strengthen two self-advocacy organizations that are starting new groups in different areas of the state. These groups are both led by self-advocates and provide different leadership trainings that the self-advocates choose for their group to address. The council continues to provide funding and supports for two days at the state capitol. Training is held for parents and self-advocates to learn how to interact with their legislators through the groups mentioned above as well as through Kentucky Partners in Policymaking classes held by CCDD. The magazine printed by the council twice per year has many informative articles for both family members and people who have developmental disabilities, as well as an extensive resource guide.

Overall progress towards the goal was steady with the above achievements. However, there were two areas that did not see as much growth. The LatinX outreach continued to be slow as CCDD staff found barriers to communication along with lack of trust within this community towards the government as roadblocks to growth. CCDD was also faced with an obstacle in regards to training self-advocates to become involved in community boards of directors. CCDD was partnering with Center for Non-Profit Excellence (CNPE) for the training. CNPE faced internal changes that caused lack of response for this project. The council decided to end this partnership and will be looking for other ways to deliver this training next year.

Other notable changes include moving supported decision making (SDM) to work team 3 which is in charge of systemic change. This project has moved beyond working with individuals to working within systems to create change by using supported decision making in every aspect of service delivery. This will provide a greater return on investment as groups of people will be taught to use SDM in all aspects of their lives. CCDD has also considered return on investment for the Close-Up project that takes 10 individuals with DD to Washington, DC to participate in this civics program that lasts a week. This project's small scope has led the council to discontinue it and it will be removed from the 5-year plan. CCDD's partnership with HDI for the self-advocacy leadership project has also ended. As mentioned above CCDD will not be working with CNPE on the training for boards of directors in the next year.

NOTE: As objectives were not populated, all objective narratives is located in B2:Evaluation Results

4 Year Overview : A description of how the Council will use and build from knowledge gained and progress made to move forward in the next state plan cycle.(This section only applies to the PPR submitted for the Federal Fiscal Year 2020, which will be due by January 1, 2021)

Not applicable

5 Year Overview : For the final PPR of this state plan cycle, provide an overall analysis of the outcomes achieved during the five year state plan cycle. The description should include the extent to which diverse stakeholders are satisfied with council activities that promote self-determination and community participation for individuals with disabilities and families, results of other types of information gathering such as focus groups, surveys, or other feedback or input methods with individuals with developmental disabilities and families and major accomplishments and factors impeding goal achievement (if applicable).(This section only applies to the PPR submitted for the Federal Fiscal Year 2021, which will be due by January 1, 2022)

Not applicable

Objectives

Individual & Family Advocacy Performance Measure

Description

Individual & Family Advocacy

Race/Ethnicity

Race/Ethnicity	#	%
White, alone	1671	81.87
Black or African American alone	231	11.32
American Indian and Alaska Native alone	14	0.69
Hispanic/Latino	84	4.12
Asian alone	27	1.32
Native Hawaiian & Other Pacific Islander alone	14	0.69
Two or more races	0	0
Race unknown	0	0

Gender

Gender	#	%
Female	1007	50.4
Male	976	48.85
Other	15	0.75

Category

Category	#	%
Individual with DD	1610	64.25
Family Member	896	35.75

Geographical

Geographical	#	%
Urban	1574	74.46
Rural	540	25.54

I. Output Measures

Objective	Performance Measure : IFA 1.1 People with DD who participated in activities	Performance Measure : IFA 1.2 Family members who participated in activities
Total # of Output Respondents	1610	896

II. Outcome Measures

Performance Measures	Percent (%)
IFA 2.1 Percent of people with DD who increased advocacy	62.5

Performance Measures	Percent (%)
IFA 2.2 Percent of family members who increased advocacy	61.6

Sub-Outcome Measures : The number (#) of people who are better able to say what they want/say what is important to them

Projects	# People with developmental disabilities	# Family Members
Total # of Sub-Outcome Respondents		
IFA 2.3 Percent of people better able to say what they need		

Sub-Outcome Measures : The number (#) of people who are participating in advocacy activities

Projects	# People with developmental disabilities	# Family Members
Total # of Sub-Outcome Respondents		
IFA 2.4 Percent of people participating in advocacy activities		

Sub-Outcome Measures : The number (#) of people who are on cross disability coalitions, policy boards, advisory boards, governing bodies and/or serving in leadership positions.

Projects	# People with developmental disabilities	# Family Members
Total # of Sub-Outcome Respondents		
IFA 2.5 Percent of people on cross disability coalitions		

IFA 3 The percent of people satisfied with a project activity*

96.7

IFA 3.1 Percent of people with DD satisfied with activity*

95.5

IFA 3.2 Percent of family members satisfied with activity*

98.8

System Change Performance Measures

Description

Individual & Family Advocacy

SC 1: Output Measures - The number of Council efforts to transform fragmented approaches into a coordinated and effective system that assures individuals with developmental disabilities and their families participate in the design of and have access to needed community services, individualized supports, and other forms of assistance that promote self-determination, independence, productivity, and integration and inclusion in all facets of community life.

Objective	SC 1.1 Number of policy/ procedures created/ changed	SC 1.2 Number of statutes/ regulations created/ changed	SC 1.3.1 Number of promising practices created	SC 1.3.2 Number of promising practices supported through Council activities	SC 1.3.3 Number of best practices created	SC 1.3.4 Number of best practices supported through Council activities	SC 1.3 The number of promising and/or best practices created and/or supported	SC 1.4 Number of people trained/ educated	SC 1.5 Number of Systems Change activities with other organizations
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Systems Change SC 2: Outcome Measures

Outcome Measures	Number(#)
SC 2.1 - Efforts that led to improvements *	1
SC 2.2 - Efforts that were implemented *	1

Sub-Outcome Measures

Objective	SC 2.1.1 Policy, procedure, statute, regulation improvements	SC 2.1.2 Policy, procedure, statute, regulation implemented	SC 2.1.3 Number of improved promising or best practices	SC 2.1.4 Number of implemented promising or best practices
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Detailed Progress Report on Goals

Description

Capacity Building – Communities & Systems

Area Of Emphasis

Area of Emphasis	Planned for this goal	Areas addressed
Quality Assurance		
Education and Early Intervention		
Child Care		
Health		
Employment	true	true
Housing	true	true
Transportation		

Area of Emphasis	Planned for this goal	Areas addressed
Recreation		
Formal and Informal Community Supports	true	true

Strategies

Strategies	Planned for this goal	Strategies Used
Outreach		
Training	true	true
Technical Assistance	true	true
Supporting and Educating Communities	true	true
Interagency Collaboration and Coordination	true	true
Coordination with Related Councils, Committees and Programs	true	true
Barrier Elimination	true	true
Systems Design and Redesign		
Coalition Development and Citizen Participation	true	true
Informing Policymakers		

Strategies	Planned for this goal	Strategies Used
Demonstration of New Approaches to Services and Support		
Other Activities		

3. Intermediaries/Collaborators

Collaborators	Planned for this goal	Actual
State Protection and Advocacy System	true	true
University Center(s)	true	true
State DD agency		
Kentucky State University	true	true
Kentucky Housing Corporation	true	true
Kentucky WORKS	true	true
KY Chamber of Commerce	true	true
KY Realitor Associations	true	

Provide an overall cohesive description of (a) the extent to which progress is being made in achieving the intended outcomes of the Goal for the reporting year, (b) the extent to which each goal was or was not achieved for the reporting year, (c) where applicable, factors that impeded goal achievement for the reporting year, (c) needs that require substantive state plan amendment (goal only)

Overall, the CCDD is well on the way to achieving the goal of increasing the capacity of communities and systems to fully include individuals with DD and giving them greater chances for independence and integration by focusing on long-term solutions to long-standing barriers to inclusion. Increasing access to local amenities, fully integrated employment and affordable, accessible housing is beginning to have real, positive effects in the lives of Kentuckians with DD.

Overall progress: The CCDD has partnered with Kentucky State University (KSU) to help kids with disabilities build lasting relationships with their peers (with or without disabilities) in an outdoor learning environment. The KSU Environmental and Educational Research Center has a number of outdoor accessible features, including fishing piers, hiking trails, camp sites and interactive learning exhibits. They are working to create a “Pioneers” program that will meet regularly to foster permanent relationships and with the Boy Scouts of America to create a program similar to their Disability Awareness Badge.

The CCDD has also partnered with the KY Chamber of Commerce on an employment event hosted by the Chamber and geared toward business and HR professionals. This one-of-a-kind partnership will allow the CCDD to determine agenda, speakers and topics while the Chamber will do the event planning, marketing and hosting. Partners are already in discussion for the second year of this event, making the first one a stepping stone for a long-standing partnership with the Chamber. CCDD and its partners realize that in order to increase employment opportunities for people with DD, business leaders must be educated and partnered with. This collaboration with the KY Chamber poses a valuable return on investment as business leaders trust the Chamber. This effort will give credibility and training to business leaders in hiring people with DD. This is also a cross disability event.

Additionally, the CCDD has tailored and streamlined the employment objective so that the focus will be on educating legislators about 14(c)s. The employment work team is working with the Human Development Institute (HDI), our UCEDD, and with legislative contacts to develop the materials and dissemination plan. One of our projects, the hosting of “Bottom Dollars” watch parties has been concluded with the majority of attendees saying they are better informed about suitable employment for people with DD.

The CCDD's original housing activities were amended this year due to lack of progress and receiving a proposal from a new vendor, Mattingly Edge. The project will create significant change in the housing industry in both urban and rural areas. The contract with Mattingly Edge allows them to outline eight different situations and exemplifies housing solutions for all eight of them.

4 Year Overview : A description of how the Council will use and build from knowledge gained and progress made to move forward in the next state plan cycle.(This section only applies to the PPR submitted for the Federal Fiscal Year 2020, which will be due by January 1, 2021)

Not applicable

5 Year Overview : For the final PPR of this state plan cycle, provide an overall analysis of the outcomes achieved during the five year state plan cycle. The description should include the extent to which diverse stakeholders are satisfied with council activities that promote self-determination and community participation for individuals with disabilities and families, results of other types of information gathering such as focus groups, surveys, or other feedback or input methods with individuals with developmental disabilities and families and major accomplishments and factors impeding goal achievement (if applicable).(This section only applies to the PPR submitted for the Federal Fiscal Year 2021, which will be due by January 1, 2022)

Not applicable

Objectives

1. By 2021, the Council will increase the capacity of communities and educational systems to increase opportunities for people with DD to form relationships beyond family and paid staff.

1. **Goal:** Capacity Building – Communities & Systems

2. **State Plan Objective** Objective 1

3. **This Objective is**

Capacity Building

4. **This Objective is**

Ongoing

5. **This Objective is**

	The Objective is
a. Fulfilling a Self-Advocacy DD Requirement *	No
b. Targeted disparity *	No
c. DD Network Collaboration *	No

	The Objective is
d. A demonstration project of New Approaches to Services and Supports *	No
e. A demonstration of projects or activities *	No

6. Stage of Implementation

Implementation

7. Provide an overall description of this effort

This Objective is about working within communities and educational systems to increase opportunities for people with DD to form relationships beyond their family and/or paid caregivers. CCDD partnered with Kentucky State University (KSU), specifically their Land Grant Management program at the KSU Environmental Educational Research Center (EERC), to help young people with DD form lasting relationships with their peers. The EERC is a piece of property in rural Henry County where the University hosts student groups for outdoor activities, completes environmental research projects and works to ensure that local species of insects, animals, flora and fauna are protected.

The post-secondary project was an activity to utilize re-allocated funding for a one-time event. This project was in partnership with the UCEDD to review the current Comprehensive Transition Programs (CTP) across the Commonwealth and develop a plan to strengthen those programs specifically with community and technical colleges. The project included a work committee hosted by the UCEDD with pertinent community leaders in post-secondary education. It was initially felt that there was capacity to meet the request of Kentucky Community and Technical College System (KCTCS) in developing multiple Comprehensive Transition Programs (CTP) applications, however, it became more prudent to assist that system in building capacity prior to launching multiple CTPs, particularly given the history of the Bluegrass Community and Technical College CTP ceasing to function when KY TPSID (Transition and post-secondary) funding ended. Only two such programs are in operation in the state. Collaborators included Jefferson Co. Public Schools, DAIL, KCTCS, Special education Cooperatives, family members, KY Association of Higher Education, UK Disability Resource Center, WKU student, Office of Voc. Rehab., Council on Post-Secondary Education and BHIDD.

From October 2018 to December 2018, Council provided another one-time event funding to a short term project for Peer Supports in the school system. Early in 2018, the Kentucky legislature passed Senate Joint Resolution 52 to keep the Peer Support Network program in the school, however no funding was provided with this resolution. The Peer Support Network program was a Council funded program implemented by the UCEDD in 2014. This additional short term project was to develop ways to provide training to current teachers in the special education cooperatives to continue providing this program despite having no funding.

8. Outputs Achieved

Expected Outputs	Achieved
1 environmental education program for accessibility and inclusion will be developed including a sustainability plan	
1 training for environmental education accessibility and inclusion for educators and community members	
20 students with and without DD trained through the environmental education program	
5 trainings held for educators on sustaining peer supports in the educational system	true
1 technical assistance resource developed for educators	true
1 strategic plan for funding SJR 52 for the future	
Document for policy alignment and guidance between high school transition plans and post secondary Comprehensive Transition plan	true
New Comprehensive Transition Program applications	true
1 state level post secondary work team	true

10. The report should include the following: (a) A narrative progress report that cohesively describes the activities that were implemented toward achieving the objective, including how the identified strategy was used, how the activity was implemented, challenges to achieving the objective and unexpected benefits.(b) For system change activities, include a description of the stage of implementation (planning, initiation, implementation, outcome/fully integrated) of the system change initiative. (c) All narratives must describe what numbers make up the performance measures number for the activities being reported in the narrative.(d) A summary of evaluation activities to monitor progress and impact of council supported activities for the objective; data collected during the year, data sources, and data collection methods; (logic model and evaluation plan may be attached to the report).

At the beginning of the year, the CCDD wanted to help the KSU Environmental Education Resource Center (EERC) develop a “Braille Trail” in the woods. The EERC already has accessible trails, pond access, fishing piers and study areas in the woods, so this seemed like a natural fit. EERC proposed to CCDD to assist in developing one of only seven such trails in the entire country. Research showed the items needed were materials, such as assistive technology and construction pieces, which DD grant funds are not allowed to purchase. Because Council was very interested in the program, meetings were held, including a site visit with a council member, to discuss innovative ways for the partnership to work. After much contract negotiation, it was decided that CCDD would invest in the EERC to allow them to hire staff that would host trainings for local teachers and community educators, host trainings for students with and without DD (including some sort of “Explorers’ Club,” which would bring the same kids together monthly to help create relationships) and design accessible educational materials in English and Spanish. The program is a community outreach program to provide environmental education that is accessible and allows for peer friendships to develop. KSU staff will be trained in accessibility for learning and making accessible outdoor educational environments. To help with sustainability and replication, the EERC will develop online training modules and a best practice guide for environmental education activities for people with DD. EERC staff have laid groundwork for partnerships with the Boy Scouts of America and the National Association for Environmental Education, and Agribility which helps disabled farmers. 2019 was the beginning of this project. An early program performance review was completed with this project to assure that deliverables were being met and staff were being trained. This project had some initial delays due to contract

negotiations and subsequently because KSU's contract guidelines are very strict, as are the CCDD's. Once the contract was complete, it took EERC staff several months to hire staff, as KSU's hiring guidelines are also quite strict. As of the end of this FFY, two new staffers have been hired and are in the process of being trained on accessibility and disability education. They will then begin to adapt the environmental training programs for kids with DD. Immediate plans for CCDD for this program include an article in our Exceptional Family magazine (as well as adding the EERC to the resource list in the magazine) and sharing exhibit space with the EERC at local community events. CCDD believes this is an innovative project that can be replicated throughout the country to provide new avenues for people with disabilities to be involved in the environment.

With receipt of contract funds at the end of the second quarter, the Postsecondary project activities began April 1, 2019. At this time, the UCEDD and Postsecondary consultant developed project priorities aligned with the overall scope of work. Currently, there are only two active Comprehensive Transition Programs (CTPs) still operating in Kentucky - Murray and Northern Kentucky University. Project leadership (at the UCEDD) anticipate writing for TPSID funding this time next year, with a Fall 2020 program start date. Efforts up to that time will focus on building capacity, providing resources to students, families, professionals and policymakers, garnering support and proposal preparation. The Postsecondary Work Team met 4/22/19 and 6/10/19. Updates were made to the postsecondary page on kentuckyworks.org. A summer high school student worker with a disability was hired to update social media on the Kentucky Inclusive Education Facebook page. KCTCS expressed strong interest in providing enhanced training for faculty and staff to promote improved opportunities for students with developmental disabilities in the KCTCS system. It was determined that a webinar series would help to increase capacity and to determine strongest support for potential CTP development. The post-secondary work team developed an initial list of four possible webinar topics, to be developed by the project and offered starting in Fall, 2019. UCEDD staff attended SEPSEA conference in April, to network with other states and IHEs about their postsecondary programs. Our postsecondary consultant now serves on the SEPSEA board. Postsecondary Education Project hosted a post-secondary work team meeting 8/20/19 and continued development of a webinar series to be launched over the 19-20 academic year. A topic list was created, along with the flyer for the first webinar, "Getting Comfortable with Disability".

The teacher education project for continuing the peer support network in the school system developed a committee with UCEDD partners and educators from the school system. This short term project was to launch the continuation of the Peer Support Network into the school system per Senate Joint Resolution 52. This was meant to assist in the sustainable of the Peer Support Network. Special education cooperative educators were interviewed and while all felt the program was productive and worthwhile, it was not able to continue in the school system without appropriate funding and on-going support. Per the project deliverables, five trainings were held with educators as well as a technical assistance resource document. The project ended December 31, 2018. There are plans to continue this endeavor by the UCEDD without Council funding.

12. Expected Outcomes Achieved

Expected Outcomes	Achieved
More community leaders, families, students and educators will learn about accessibility and inclusion in environmental educational programs	
The SJR 52 program will be strengthened from teacher education and sustainability plan	
More teachers will understand the Peer Support Network program in the educational setting	true
More families and students will become aware of post secondary education options	
The Transition to Post Secondary education for persons with DD will be clarified and user friendly	

13. Progress towards achieving outcomes for overall objective : The annual report should include an assessment as to the extent to which progress was made on the intended outcomes for the objective.

Overall, work completed this year moved toward increasing capacity in communities and educational systems for people with DD to create relationships. The three projects of the Environmental Education Resource Center, post-secondary comprehensive transition programs and continuing the Peer Support project in the school system all provide avenues for people with DD to form relationships outside of paid staff and family. After the Peer Support Network project ended, Council was determined to create a new project to allow for peer relationships to form.

The new project with KSU is a unique project for people to form relationships in an outdoor learning environment to meet this goal. The year was spent planning this project, meeting at the project site and working with KSU staff to design not just an environmental education project, but an accessible program that brings awareness with people with disabilities to be included. The KSU Peer Support project has hired staff and identified students and peers. This project is on track to meet contract deliverables for 2020.

Additionally, the post-secondary project developed priorities while waiting for additional federal funding and updated and aligned postsecondary resources and tools. Council felt post-secondary opportunities for people with DD is an opportunity for people to form relationships beyond staff and family. The postsecondary work team was formed and planned to develop a webinar series. Funding from CCDD allowed for groundwork to be laid for future work on comprehensive transition programs which have been much neglected in the Kentucky state system. While the UCEDD will continue this project, CCDD was able to help launch much needed work in this area.

For the teacher education project, the lack of continuous funding is the biggest barrier to this project. Work by the Council to assist in sustaining this project enabled the UCEDD to lay the ground work for further sustainable options in the school system. CCDD funding ended 12/31/2018. The original Peer Support network project was a Council project to meet this object beginning in 2014 and carried through to this state plan. While it was considered a success for Senate Joint Resolution 52 to be passed, it was disappointing that no state funding was attached to the resolution.

14. Additionally, include stories of culturally diverse people with developmental disabilities whose lives are better because of Council work on this activity (e.g., became better advocates for themselves and others, became more connected to the community). Stories of policy or legislative changes that happened as a result of Council individual advocacy work that are likely to positively impact the lives of people with developmental disabilities or that will prevent a potential negative impact (e.g., created deleted, refined programs and/or legislation, reallocated use of funds, organizational systems change as a result of evidence based practices).

None at this time.

2. By 2021, the Council will increase competitive, integrated employment for individuals with DD.

1. Goal: Capacity Building – Communities & Systems

2. State Plan Objective Objective 2

3. This Objective is

Capacity Building

4. This Objective is

Ongoing

5. This Objective is

	The Objective is
a. Fulfilling a Self-Advocacy DD Requirement *	No
b. Targeted disparity *	No
c. DD Network Collaboration *	Yes
d. A demonstration project of New Approaches to Services and Supports *	No
e. A demonstration of projects or activities *	No

6. Stage of Implementation

Implementation

7. Provide an overall description of this effort

This objective is focused on educating employers about hiring people with DD. Council believes it is essential to reach business leaders and those who hire people to move forward this objective. CCDD is partnering with the UCEDD, Vocational Rehabilitation and the Kentucky Chamber of Commerce to develop an Inclusive Workforce Summit for employer education and showcasing the benefits of hiring people with disabilities. This is a cross disability event. The Chamber will facilitate the event while CCDD, the UCEDD and the Vocational Rehabilitation office will provide content. The CCDD has been working on this partnership for years by attending the Kentucky Chamber's other employer events and meeting the business leaders where they are, rather than asking them to come to our events. Council members attend events and network with business leaders building relationships. The Inclusive Workforce Summit is slated for May 2020 with a targeted audience of approximately 300 business leaders and HR professionals.

CCDD partnered with the UCEDD, for other employment activities. CCDD continues to participate in the Coalition for Workforce Diversity, which are employer networking groups formed across the state and initially funded with CCDD grant funds. While the CCDD no longer funds these coalitions, sustaining activities include program staff meeting and committee attendance. Often, UCEDD staff present at Council meetings on employment initiatives including Employment First. These coalitions and committees are unique because they are about employers delivering a message to other employers, which carries more weight than CCDD or program staff delivering the message.

Council members feel very strongly about eliminating sub-minimum wages for people with DD. The UCEDD staff have worked diligently with Council members to create an awareness and education campaign for legislators, local leaders and policy makers, highlighting statistics that show that sub-minimum wages for people with DD are unfair and that people with DD want to work and are capable of working. CCDD staff and Council developed infographics and thumb drives that contain data and research on employment for people with disabilities. These will be distributed and targeted meetings will be scheduled in the upcoming legislative session.

Also in this past year, Kentucky's Governor signed a proclamation making Kentucky an Employment First state. That means that for people who want to work, integrated and competitive employment should be the first option. The Governor created a task force to make recommendations and invited CCDD's Director to serve on the task force. The CCDD also drafted a public statement of support for this initiative. Council is active in Employment First work including committee membership. In the previous year, Council hosted viewings of the powerful employment movie "Bottom Dollars" across the Commonwealth to raise awareness. These viewings had follow up discussions with attendees. One lawmaker hosted a viewing in his district. The Council intended to continue hosting viewings, however decided a focus on educating employers was a better return on investment.

8. Outputs Achieved

Expected Outputs	Achieved
3-5 videos created for the Employment Files program	true
Develop and host 4 relevant community educational events for community leaders, employers and businesses	true
Attend 4 relevant community events for educating community leaders, employers and businesses on employing persons with DD	true
Provide educational material to promote and educate employing persons with DD to the Kentucky Society of Human resource Professionals	true
1 packet of educational material for lawmakers on employment issues for persons with DD	

Expected Outputs	Achieved
3 showings of Bottom Dollars in the community	
4 follow up interviews with lawmakers educating and answering questions about employment	
2 progress reports on the Employment First Initiative developed for mass communications	true

10. The report should include the following: (a) A narrative progress report that cohesively describes the activities that were implemented toward achieving the objective, including how the identified strategy was used, how the activity was implemented, challenges to achieving the objective and unexpected benefits.(b) For system change activities, include a description of the stage of implementation (planning, initiation, implementation, outcome/fully integrated) of the system change initiative. (c) All narratives must describe what numbers make up the performance measures number for the activities being reported in the narrative.(d) A summary of evaluation activities to monitor progress and impact of council supported activities for the objective; data collected during the year, data sources, and data collection methods; (logic model and evaluation plan may be attached to the report).

The CCDD UCEDD led the work of this objective through project grants for Employer Education. It was noted during quality reviews and through Council meetings that a barrier to employment is the fear of losing benefits. Thus, webinars were conducted on misconceptions about SSI/SSDI and employment. In March 2019, two public Dropboxes were created with resource information about SSDI and SSI. Additionally, a video was completed with the Toyota Health and Safety Director, on the importance of "Job fit". Furthermore, 50 flash drives were created containing Employment First information to be handed out at networking events. The Dropbox with all the materials was shared with Employment First Council. The link for the Dropbox is now included in flyers and promotional materials. Plus, the

project produced and uploaded videos for the YouTube channel Employment Files featuring a customized position for self-advocate MT, a HDI/UK employee that was hired as a result of other CCDD funded programs with the UCEDD. Another video produced and uploaded focuses on the impact of work on Supplemental Security Income benefits for family members and youth with disabilities (hosted on Kentucky Works website). This project designed and disseminated a survey to all Community Rehabilitation and Supported Employment providers about employment service delivery issues for the Provider Sub-Committee of the Employment First Council. A survey was completed with the Society of Human Resource Managers to gauge attitudes toward hiring people with disabilities.

Project staff were heavily involved with the Employment First initiative and provided updates to Council on a regular basis. In fall of 2018, staff coordinated a Pre-Conference for the KY APSE (Association of Persons Supporting Employment First). Staff are positioned on the Employment First Council sub-committees for Providers and Employer Engagement. The project work continued with attending the Annual Meeting for STABLE Ambassadors and presented on STABLE accounts at the KY APSE Conference in October. Additional focus was provided to all of the Pre-ETS (Pre-Employment Transition Services) Coordinators through the Kentucky Education Special Education Cooperatives on December 6th about possible collaborations. Project staff presented at the Autism Transitions Summit on impact of work on Social Security Disability benefits and STABLE Kentucky accounts. Project staff participated in Transition Fairs with information about impact of benefits and financial planning tools while inviting and recruiting people to be involved with Coalitions for Workforce Diversity. Council members and project staff attended the KY Chamber's Business Leadership Summit Annual Meeting to continue DD Awareness, network and build relationships with business leading to the partnership for an inclusive workforce summit. The CCDD strategically began attending Chamber events to be able to build a coalition with business leaders and economic developers. CCDD is partnering with the UCEDD, Vocational Rehabilitation and the Kentucky Chamber of Commerce to develop an Inclusive Workforce Summit for employer education and showcasing the benefits of hiring people with disabilities. This is a cross disability event. The Chamber will facilitate the event while CCDD, the UCEDD and the Vocational Rehabilitation office will provide content. The CCDD has been working on this partnership for years by sponsoring the Kentucky Chamber's other employer events and meeting the business leaders where they are, rather than asking them to come to our events. Council members attend events and survey business leaders building relationships. The event is slated for May 2020 with a targeted audience of approximately 300 business leaders and HR professionals.

Council members are working toward eliminating sub-minimum wages for people with DD. In 2020, activities were amended to include this work. The UCEDD staff have worked diligently with Council members to create an awareness and education campaign for legislators, local leaders and policy makers, highlighting statistics that show that sub-minimum wages for people with DD are unfair and that people with DD want to work and are capable of working. These will be distributed and targeted meetings will be scheduled in the upcoming legislative session.

CCDD hosted the final viewings for the Bottom Dollars project and it has ended. Attendees reported expanded understanding of the issues surrounding competitive, integrated employment for people with DD. CCDD completed this project this year with the final showings of the movie at various events across the state, including Autism Awareness event in NKY and the Arc conference in Louisville. Survey respondents report having a better understanding of competitive, integrated employment for people with DD.

12. Expected Outcomes Achieved

Expected Outcomes	Achieved
More businesses, employers and community leaders will be informed on the benefits of hiring persons with DD	true
More lawmakers will be informed on the barriers and issues of employment for persons with DD	
More persons with DD will have opportunities for competitive employment	true
More Human Resource Professionals will be informed on the benefits of hiring persons with DD	true

Expected Outcomes	Achieved
More community members will be aware of the issues raised in Bottom Dollars of subminimum wages and 14c employment regulation	
More lawmakers will be educated about employment issues for persons with DD	

13. Progress towards achieving outcomes for overall objective : The annual report should include an assessment as to the extent to which progress was made on the intended outcomes for the objective.

A great deal of progress has been made toward this objective as a commitment was obtained for the KY Chamber to host an Inclusive Workforce Summit in spring 2020. A workgroup was developed with partners from Vocational Rehabilitation and the UCEDD, including Council members.

In addition, the employer education project created dozens of resources, employment videos, thumb drives and infographics for employer education. Council has added education to their legislative agenda and created a policy statement. Participation of Council members and staff are embedded in many employer committees and initiatives including Employment First, House Bill 144 employment committees, workforce diversity taskforces and presentations at the KY APSE conference. This year included developing the vital partnership with the Chamber of Commerce and flooding the community with employment information.

14. Additionally, include stories of culturally diverse people with developmental disabilities whose lives are better because of Council work on this activity (e.g., became better advocates for themselves and others, became more connected to the community). Stories of policy or legislative changes that happened as a result of Council individual advocacy work that are likely to positively impact the lives of people with developmental disabilities or that will prevent a potential negative impact (e.g., created deleted, refined programs and/or legislation, reallocated use of funds, organizational systems change as a result of evidence based practices).

None at this time.

3. By 2021, the Council will increase the access to affordable, accessible, and integrated housing through the analysis and modification of public policies, budget actions and/or practices.

1. Goal: Capacity Building – Communities & Systems

2. State Plan Objective Objective 3

3. This Objective is

Capacity Building

4. This Objective is

Ongoing

5. This Objective is

	The Objective is
a. Fulfilling a Self-Advocacy DD Requirement *	No
b. Targeted disparity *	No
c. DD Network Collaboration *	No
d. A demonstration project of New Approaches to Services and Supports *	No
e. A demonstration of projects or activities *	No

6. Stage of Implementation

Implementation

7. Provide an overall description of this effort

This Objective serves to increase access to affordable, accessible housing for people with DD. As with many Councils across the country, this is an issue that shows up repeatedly as a topic that is extremely important to people with DD in their efforts to live independent lives. In the past few years, the council has done much research on this issue, but has not been successful in developing a project. Past endeavors included incorporating Universal Design initiatives, attending housing conferences, planning for development of seed money for home purchase and reaching out to housing groups across the state. In fact, an early challenge for this project has simply been recognizing that accessible housing requires more than just a physical structure with ramps and grab bars; it also includes access to public transportation and other community services for full inclusivity.

The CCDD's original housing activities were amended to include the development of a new project with sub recipient Mattingly Edge in Louisville. Mattingly Edge is well known for its innovative program and dignified supports provided to people with DD. Mattingly Edge has proposed a project to make significant change in the housing industry in both urban and rural areas. The contract with Mattingly Edge allows them to outline eight different situations and exemplifies housing solutions for all eight of them. Additional activities include research on housing options across the nation, bringing in national housing experts, developing individualized case management supports for housing and providing training and educate to replicate the models across the state.

Originally, Council wanted to host a housing summit, develop best practices for Universal Design and train experts in the housing industry. As stated above, these activities were amended to now include the Mattingly Edge project and deliverables therein.

8. Outputs Achieved

Expected Outputs	Achieved
1 events attended on affordable and accessible housing	true
1 educational packet/fact sheet developed to promote best practices in accessible and affordable housing developed	
2 presentations of best practices in Universal Design training completed	
Strategy for increasing best practices in Universal Design in the housing industry in Kentucky	

10. The report should include the following: (a) A narrative progress report that cohesively describes the activities that were implemented toward achieving the objective, including how the identified strategy was used, how the activity was implemented, challenges to achieving the objective and unexpected benefits.(b) For system change activities, include a description of the stage of implementation (planning, initiation, implementation, outcome/fully integrated) of the system change initiative. (c) All narratives must describe what numbers make up the performance measures number for the activities being reported in the narrative.(d) A summary of evaluation activities to monitor progress and impact of council supported activities for the objective; data collected during the year, data sources, and data collection methods; (logic model and evaluation plan may be attached to the report).

In FFY 2019, the CCDD believe this objective can be met through a new innovative project with Mattingly Edge, a social services organization in Louisville that serves to cultivate partnerships that enable people with disabilities to thrive. As part of a two-year program, Mattingly Edge has already worked to round out the CCDD housing research to include local options currently available and to develop a

working committee of housing professionals to oversee and offer expertise on the development of housing models. The contract also requires that they develop, describe and contextualize up to 8 different housing models to make it possible to replicate the models in a variety of geographical and socioeconomic areas.

While this project has been fraught with delays due to the difficulty in finding good partnerships, this project is one of the more promising projects the CCDD is funding in the coming years, as affordable and accessible housing is a challenge across the nation. Due to this partnership, there will finally be viable solutions that can be applied widely to help people with DD live more independently.

The contract began during the 3rd quarter with work beginning during the 4th quarter. The Housing Project identified two key goals. Goal #1: Gather information on existing housing resources and models. Goal #2: Develop working Housing Committee of volunteers to oversee and offer expertise on development of housing models. Thus far, members of the Housing Solutions (HS) team have attended or participated in the following events: (1) Permanent Affordable Housing event - July 25, (2) KY Affordable Housing conference - Sept 12 & 13, and (3) KY Affordable Housing Coalition annual meeting - Sept 27. Additionally, HS team members have had contact with over 60 individuals in the housing industry. The expectation is to have over 100 contacts by the end of the first grant year.

Six members of the HS team visited a nonprofit housing entity in Madison, WI that focuses on development of multi-family projects that have accessible units integrated into the complex. We visited four of their locations and met people who lived in each. We learned a lot about the resources used and relationships necessary to develop multi-family housing that is affordable.

The Housing project has also received research provided by HDI and are beginning to read some of the most relevant books on development of affordable housing, including "Housing for Everyone: Affordable Living" by Domer, Drexler and Schultz-Granberg, "The Architecture of Affordable Housing" by Davis, "Developing Affordable and Accessible Community-Based Housing for Vulnerable Adults" by the National Academies of Sciences, Engineering and Medicine, and "The Business of Affordable Housing" published by the Fannie Mae Foundation.

Mattingly Edge currently has commitments from six individuals who serve in various capacities in the housing industry to be on the housing work team. Continued networking will occur in 2020 so that all stakeholder groups are represented. It is anticipated the first meeting of this group during the second quarter of the project.

12. Expected Outcomes Achieved

Expected Outcomes	Achieved
More housing professionals will be aware of best practices in affordable and accessible housing for persons with DD	
Partnerships established with housing professionals	true
Increased Universal Design training in Kentucky	

13. Progress towards achieving outcomes for overall objective : The annual report should include an assessment as to the extent to which progress was made on the intended outcomes for the objective.

The Housing Project with Mattingly Edge has begun research on the topic, visited a target program and identified stakeholders in the housing industry to be represented in the project. As part of a two-year program, Mattingly Edge has already worked to round out the CCDD housing research to include local options currently available and to develop a working committee of housing professionals to oversee and offer expertise on the development of housing models. The contract also requires that they develop, describe and contextualize up to 8 different housing models contextualize the support modules to make it possible to replicate the models in a variety of geographical and socioeconomic areas.

14. Additionally, include stories of culturally diverse people with developmental disabilities whose lives are better because of Council work on this activity (e.g., became better advocates for themselves and others, became more connected to the community). Stories of policy or legislative changes that happened as a result of Council individual advocacy work that are likely to positively impact the lives of people with developmental disabilities or that will prevent a potential negative impact (e.g., created deleted, refined programs and/or legislation, reallocated use of funds, organizational systems change as a result of evidence based practices).

None at this time.

4. By 2021, the Council will increase the capacity of advocates and policy makers to address at least 3 emerging issues that impact individuals with DD and their families.

1. Goal: Capacity Building – Communities & Systems

2. State Plan Objective Objective 4

3. This Objective is

Capacity Building

4. This Objective is

Ongoing

5. This Objective is

	The Objective is
a. Fulfilling a Self-Advocacy DD Requirement *	No
b. Targeted disparity *	No
c. DD Network Collaboration *	Yes
d. A demonstration project of New Approaches to Services and Supports *	No

	The Objective is
e. A demonstration of projects or activities *	No

6. Stage of Implementation

Implementation

7. Provide an overall description of this effort

This objective, rather broad, allows for Council to direct public policy activities toward emerging issues. As emerging issues are identified throughout the year, public policy committee and other Council work teams develop activities. Operationally, the public policy activities have been added under this objective as the plan has needed to change from the original state plan activities. Thus, this objective now includes developing a Council list of legislative priorities for lawmakers and Council to discuss, tracking relevant emerging issues, coordinating an annual CCDD Advocacy day at the capitol for Council to meet with policymakers, creating policy mass educational materials for advocating, representation at the national level with Council staff and members attending the National Disability Policy Seminar and meeting with congress members, and developing Council member story-boards to display during events and used as one sheet materials to give to lawmakers.

8. Outputs Achieved

Expected Outputs	Achieved
1 CCDD Legislative Priority document	true
1 Legislative Tracker document	true
1 CCDD Advocacy Day with lawmakers	true
At least 6 educational and informational materials on policy	true
At least 10 Council members will meet with lawmakers to educate and inform	true
At least 10 mass media projects of story telling by people with DD and their families	true

10. The report should include the following: (a) A narrative progress report that cohesively describes the activities that were implemented toward achieving the objective, including how the identified strategy was used, how the activity was implemented, challenges to achieving the objective and unexpected benefits.(b) For system change activities, include a description of the stage of implementation (planning, initiation, implementation, outcome/fully integrated) of the system change initiative. (c) All narratives must describe what numbers make up the performance measures number for the activities being reported in the narrative.(d) A summary of evaluation activities to monitor progress and impact of council supported activities for the objective; data collected during the year, data sources, and data collection methods; (logic model and evaluation plan may be attached to the report).

Council has made a great deal of progress in organization of policy work through this objective. Through satisfaction surveys, quarterly Council meetings and the new CCDD Quality Management systems of reviewing data quarterly with staff, lessons learned and valuable insight was provided about policy activities. Staff felt it important to include the work of public policy in the work plan through this objective. Identifying what was working through the surveys and discussion with Council identified that several activities were not yielding a measurable impact and return on investment. Below, Lunch and Learns and policy calls were identified to be discontinued from the quality management activities.

Council has approved legislative priorities presented by the Policy Committee in which a booklet is developed for educating lawmakers. This FFY, Council focused on Medical Cannabis, Supported Decision-Making, Subminimum Wage, and Long-Term Services and Supports. They also approved policy statement for education, housing and transportation. Public Policy Committee presented the 2019 priorities to the full council for approval. Council also approved policy statements for education, housing and transportation. During the legislative session, policy staff shared the printed version of the priorities with state legislators and their staff. 100 state legislators received a policy folder with the legislative priorities included.

For the Legislative Tracker, staff combined the bills in the current session that were related to issues among the disability community-medical marijuana, voting, sheltered workshop, copays, rare disease, etc. These bills were monitored, and updates were provided weekly to Council members via email. The session ended with only 7 disability related bills being passed-including the rare disease bill and a bill to support Stable account savings amounts to be increased to members who are working. Numerous bills did not pass including medicinal marijuana and voting regulatory changes. A legislative summary was shared with council members at the May quarterly meeting. Policy staff continues to monitor pre-filed bills in the interim session. Council staff also provided weekly Policy calls

during session and as needed throughout the year. While information is provided via email and social media, policy call interest was lacking and the decision was made to discontinue in October 2019. This decision was made after evaluating the number of people on the calls and through conversation during Council meetings.

Mass materials with policy education and statements were produced, edited and distributed. Materials included Legislative Priorities, the Legislative Tracker, one-page story summaries, Council member posters, Kentucky Partners in Policymaking FAQ, applications and end of session Legislative Summary. These activities and materials provide tools to Council members and others when advocating policy with lawmakers and policymakers. These materials are relatively new for Council and are developed by the CCDD marketing and communications staff and are unique to each Council member and their legislator. This branding of CCDD materials has streamlined policy work and produced viable educational materials for lawmakers. Council and staff have found the one-page stories and posters provide a unique insight for lawmakers. Stories and photos create a showcase of disability issues connected to real life people. The Council created 14 posters which were shared as one-page documents in the policy folders for state legislators. The large posters were on display at The Arc of Kentucky Annual Conference in March and at two of the 874K Disabilities Coalition events.

Additional evaluation activities may be needed to provide an impact of the materials. Through discussion with Council members and one lawmaker, it was discovered that materials on a thumb drive are not the most effective for lawmakers. In another project, employment data was put on thumb drives and given to policymakers. The amount of material was too much for people to sit and sift through. The lawmaker who reviewed the idea provided Council with much needed input to develop one page infographics.

12. Expected Outcomes Achieved

Expected Outcomes	Achieved
More Council members and community members will be engaged in educating lawmakers	true
Lawmakers will have more information on the issues concerning persons with DD and their families	true
More people will be aware of policy issues affecting persons with DD	true
More Council members will be aware of national disability policy issues	true
More lawmakers will increase awareness of personal stories from people with DD and their families	true

13. Progress towards achieving outcomes for overall objective : The annual report should include an assessment as to the extent to which progress was made on the intended outcomes for the objective.

The outcomes for this goal were met through the efforts of public policy committee, creating mass media materials on policy and Council advocating with lawmakers. However, additional evaluation is needed in the coming year through surveys and interviewing lawmakers and Council members.

14. Additionally, include stories of culturally diverse people with developmental disabilities whose lives are better because of Council work on this activity (e.g., became better advocates for themselves and others, became more connected to the community). Stories of policy or legislative changes that happened as a result of Council individual advocacy work that are likely to positively impact the lives of people with developmental disabilities or that will prevent a potential negative impact (e.g., created deleted, refined programs and/or legislation, reallocated use of funds, organizational systems change as a result of evidence based practices).

Council member M.R. is an African American male who began service on the Council in August 2017. Being a self-advocate, this was the first time he had a place to begin advocating in an organized way with other self-advocates. Since then, M.R. has been featured in Exceptional Family magazine, moved to Council Executive Committee and serving as Chair of the Council Affairs committee. He has joined Partners in Policymaking and is interested in attending the Disability Seminar. These opportunities may not have been possible if he was not appointed to the Council. It was through a connection of a Council staff that M.R. applied for Council membership.

Individual & Family Advocacy Performance Measure

Description

Capacity Building – Communities & Systems

Race/Ethnicity

Race/Ethnicity	#	%
White, alone	68	94.44
Black or African American alone	3	4.17
American Indian and Alaska Native alone	0	0
Hispanic/Latino	1	1.39
Asian alone	0	0
Native Hawaiian & Other Pacific Islander alone	0	0
Two or more races	0	0
Race unknown	0	0

Gender

Gender	#	%
Female	75	76.53
Male	23	23.47
Other	0	0

Category

Category	#	%
Individual with DD	41	60.29
Family Member	27	39.71

Geographical

Geographical	#	%
Urban	73	81.11
Rural	17	18.89

I. Output Measures

Objective	Performance Measure : IFA 1.1 People with DD who participated in activities	Performance Measure : IFA 1.2 Family members who participated in activities
By 2021, the Council will increase the capacity of communities and educational systems to increase opportunities for people with DD to form relationships beyond family and paid staff.*	2	8

Objective	Performance Measure : IFA 1.1 People with DD who participated in activities	Performance Measure : IFA 1.2 Family members who participated in activities
By 2021, the Council will increase competitive, integrated employment for individuals with DD.*	0	0
By 2021, the Council will increase the access to affordable, accessible, and integrated housing through the analysis and modification of public policies, budget actions and/or practices.*	23	3
By 2021, the Council will increase the capacity of advocates and policy makers to address at least 3 emerging issues that impact individuals with DD and their families.*	16	17
Total # of Output Respondents	41	27

II. Outcome Measures

Performance Measures	Percent (%)
IFA 2.1 Percent of people with DD who increased advocacy	22

Performance Measures	Percent (%)
IFA 2.2 Percent of family members who increased advocacy	63

Sub-Outcome Measures : The number (#) of people who are better able to say what they want/say what is important to them

Projects	# People with developmental disabilities	# Family Members
By 2021, the Council will increase the capacity of communities and educational systems to increase opportunities for people with DD to form relationships beyond family and paid staff.*	0	0
By 2021, the Council will increase competitive, integrated employment for individuals with DD.*	2	4
By 2021, the Council will increase the access to affordable, accessible, and integrated housing through the analysis and modification of public policies, budget actions and/or practices.*	0	0

Projects	# People with developmental disabilities	# Family Members
By 2021, the Council will increase the capacity of advocates and policy makers to address at least 3 emerging issues that impact individuals with DD and their families.*	4	4
Total # of Sub-Outcome Respondents	6	8
IFA 2.3 Percent of people better able to say what they need	15	30

Sub-Outcome Measures : The number (#) of people who are participating in advocacy activities

Projects	# People with developmental disabilities	# Family Members
By 2021, the Council will increase the capacity of communities and educational systems to increase opportunities for people with DD to form relationships beyond family and paid staff.*	0	0

Projects	# People with developmental disabilities	# Family Members
By 2021, the Council will increase competitive, integrated employment for individuals with DD.*	2	8
By 2021, the Council will increase the access to affordable, accessible, and integrated housing through the analysis and modification of public policies, budget actions and/or practices.*	0	0
By 2021, the Council will increase the capacity of advocates and policy makers to address at least 3 emerging issues that impact individuals with DD and their families.*	7	8
Total # of Sub-Outcome Respondents	9	16
IFA 2.4 Percent of people participating in advocacy activities	22	59

Sub-Outcome Measures : The number (#) of people who are on cross disability coalitions, policy boards, advisory boards, governing bodies and/or serving in leadership positions.

Projects	# People with developmental disabilities	# Family Members
By 2021, the Council will increase the capacity of communities and educational systems to increase opportunities for people with DD to form relationships beyond family and paid staff.*	0	0
By 2021, the Council will increase competitive, integrated employment for individuals with DD.*	0	2
By 2021, the Council will increase the access to affordable, accessible, and integrated housing through the analysis and modification of public policies, budget actions and/or practices.*	0	0
By 2021, the Council will increase the capacity of advocates and policy makers to address at least 3 emerging issues that impact individuals with DD and their families.*	5	6

Projects	# People with developmental disabilities	# Family Members
Total # of Sub-Outcome Respondents	5	8
IFA 2.5 Percent of people on cross disability coalitions	12	30

IFA 3 The percent of people satisfied with a project activity*

50

IFA 3.1 Percent of people with DD satisfied with activity*

24.4

IFA 3.2 Percent of family members satisfied with activity*

88.9

System Change Performance Measures

Description

Capacity Building – Communities & Systems

SC 1: Output Measures - The number of Council efforts to transform fragmented approaches into a coordinated and effective system that assures individuals with developmental disabilities and their families participate in the design of and have access to needed community services, individualized supports, and other forms of assistance that promote self-determination, independence, productivity, and integration and inclusion in all facets of community life.

Objective	SC 1.1 Number of policy/ procedures created/ changed	SC 1.2 Number of statutes/ regulations created/ changed	SC 1.3.1 Number of promising practices created	SC 1.3.2 Number of promising practices supported through Council activities	SC 1.3.3 Number of best practices created	SC 1.3.4 Number of best practices supported through Council activities	SC 1.3 The number of promising and/or best practices created and/or supported	SC 1.4 Number of people trained/ educated	SC 1.5 Number of Systems Change activities with other organizations
By 2021, the Council will increase the capacity of communities and educational systems to increase opportunities for people with DD to form relationships beyond family and paid staff.	0	0	0	1	0	1	1	0	0

Objective	SC 1.1 Number of policy/ procedures created/ changed	SC 1.2 Number of statutes/ regulations created/ changed	SC 1.3.1 Number of promising practices created	SC 1.3.2 Number of promising practices supported through Council activities	SC 1.3.3 Number of best practices created	SC 1.3.4 Number of best practices supported through Council activities	SC 1.3 The number of promising and/or best practices created and/or supported	SC 1.4 Number of people trained/ educated	SC 1.5 Number of Systems Change activities with other organizations
By 2021, the Council will increase competitive, integrated employment for individuals with DD.	0	0	1	1	0	3	1	0	0
By 2021, the Council will increase the access to affordable, accessible, and integrated housing through the analysis and modification of public policies, budget actions and/or practices.	0	0	0	2	0	0	1	0	0

Objective	SC 1.1 Number of policy/ procedures created/ changed	SC 1.2 Number of statutes/ regulations created/ changed	SC 1.3.1 Number of promising practices created	SC 1.3.2 Number of promising practices supported through Council activities	SC 1.3.3 Number of best practices created	SC 1.3.4 Number of best practices supported through Council activities	SC 1.3 The number of promising and/or best practices created and/or supported	SC 1.4 Number of people trained/ educated	SC 1.5 Number of Systems Change activities with other organizations
By 2021, the Council will increase the capacity of advocates and policy makers to address at least 3 emerging issues that impact individuals with DD and their families.	0	0	0	3	0	4	2	0	0

Systems Change SC 2: Outcome Measures

Outcome Measures	Number(#)
SC 2.1 - Efforts that led to improvements *	1
SC 2.2 - Efforts that were implemented *	1

Sub-Outcome Measures

Objective	SC 2.1.1 Policy, procedure, statute, regulation improvements	SC 2.1.2 Policy, procedure, statute, regulation implemented	SC 2.1.3 Number of improved promising or best practices	SC 2.1.4 Number of implemented promising or best practices
By 2021, the Council will increase the capacity of communities and educational systems to increase opportunities for people with DD to form relationships beyond family and paid staff.	0	0	1	1
By 2021, the Council will increase competitive, integrated employment for individuals with DD.	0	0	2	1

Objective	SC 2.1.1 Policy, procedure, statute, regulation improvements	SC 2.1.2 Policy, procedure, statute, regulation implemented	SC 2.1.3 Number of improved promising or best practices	SC 2.1.4 Number of implemented promising or best practices
By 2021, the Council will increase the access to affordable, accessible, and integrated housing through the analysis and modification of public policies, budget actions and/or practices.	0	0	1	1
By 2021, the Council will increase the capacity of advocates and policy makers to address at least 3 emerging issues that impact individuals with DD and their families.	0	0	2	2

Detailed Progress Report on Goals

Description

Systems Change - DD Services & Supports

Area Of Emphasis

Area of Emphasis	Planned for this goal	Areas addressed
Quality Assurance	true	true
Education and Early Intervention	true	true
Child Care		
Health	true	
Employment	false	
Housing		
Transportation	true	true
Recreation		
Formal and Informal Community Supports	true	true

Strategies

Strategies	Planned for this goal	Strategies Used
Outreach	true	true
Training	true	true
Technical Assistance		
Supporting and Educating Communities	true	true
Interagency Collaboration and Coordination	true	true
Coordination with Related Councils, Committees and Programs	true	true
Barrier Elimination	true	true
Systems Design and Redesign	true	true
Coalition Development and Citizen Participation	true	true
Informing Policymakers	true	
Demonstration of New Approaches to Services and Support		
Other Activities		

3. Intermediaries/Collaborators

Collaborators	Planned for this goal	Actual
State Protection and Advocacy System	true	
University Center(s)	true	true
State DD agency	true	true
KY Treasurer	true	
Office of VR	true	
KY Medicaid Office	true	true
KY DD Agency	true	
KY Children with Special Health Care Needs	true	true

Provide an overall cohesive description of (a) the extent to which progress is being made in achieving the intended outcomes of the Goal for the reporting year, (b) the extent to which each goal was or was not achieved for the reporting year, (c) where applicable, factors that impeded goal achievement for the reporting year, (c) needs that require substantive state plan amendment (goal only)

By 2021, systems that provide services and supports for individuals with DD will be improved so that people with DD and their families can live and thrive in their communities.

Objective #1 (Information Systems)

By 2021, the Council will improve up to three systems that provide information about resources and services so that people with DD and their families can have greater access to information.

This Objective is about working to improve systems that are already in place. In 2017 and 2018, the CCDD partnered with the Division of Protection and Advocacy to be a clearing house for Stable information and requests. (Stable is Kentucky's version of the ABLE accounts, which allow people on SSDI to save money without it affecting their benefits.) In 2019, the CCDD transitioned this partnership to a partnership with the Office of the Kentucky State Treasurer, who houses the Stable accounts, to promote Stable across Kentucky through an Ambassador program. Currently, CCDD staff and council members serve as Stable ambassadors. Over 200 Stable accounts have been opened, in nearly half of Kentucky's 120 counties.

Another system that the CCDD is trying to improve is the way in which people with DD and on SSDI receive information about working and the impact of that employment on their benefits. We have finalized a contract with the Office of Vocational Rehabilitation to partner on DB101.org, a website which allows people to input personal information and set up scenarios so that they can see this impact. This information is specific to each state and to each individual.

Objective #2 (Long Term Community Supports: Medically and Behaviorally Complex)

By 2021, the Council will improve systems that provide services and supports for individuals who are medically or behaviorally complex so they have more equitable access to community based supports and services.

In 2019, the Council looked into the nationwide Direct Support Professional crisis and surveyed service providers to gauge the need for additional trainings and supports. Survey data showed that the crisis exists in Kentucky as well, with low pay, high turnover and long hours being areas of focus. CCDD staff have presented various ideas to the Council including an awareness campaign about the crisis for legislators and development of a Kentucky chapter for the national professional service organization. Council members have not approved these suggestions. Additionally, CCDD staff has proposed a "Vital Records Log" to assist individuals and care givers with retention of medical records and the ability to have all medical information in one place, a great need for people with medically complex issues. Council has approved this in-house project and CCDD staff will also look into the potential development of an app for mobile devices with this same information.

Objective #3 (Long Term Services and Supports)

By 2021, the Council will improve long term community supports and services in integrated settings for individuals with DD.

The CCDD has contracted with HDI on a transportation project that is focused in Breathitt County, one of the poorest and most rural counties in the entire nation. Their goal is to ensure a robust array of transportation options are available to Kentuckians with disabilities through collaboration with other agencies and local community organizations. Project staff partnered with Kentucky Works to put together a transportation work team consisting of stakeholders that meets regularly. A website has been launched: www.kentuckyworks.org. Staff has presented at a number of conferences, including the APSE Ky conference. Research has been done on what options exist currently. While there is no one size fits all solution, there is a considerable patchwork of options and offerings in Kentucky for individuals with disabilities.

Knowledge of these options, processes, application, etc. is required for successful use of many of Kentucky's under-utilized transportation options. It is also difficult to request additional funding for programs that are already so under-utilized. To mitigate these factors, a comprehensive resource on transportation options for Kentuckians has been developed and is available at <https://transportation.hdiuky.org/> and gives clear guidance on services, eligibility, and how to address various obstacles. This website allows individuals, families and service providers to get training info, read print materials and listen to audio podcasts. The website also has several modules on various topics and all are available via multiple mediums (videos, print, audio). Project staff holds trainings, speaks at conferences and hosts webinars (statewide and nationally). A Transportation Resource Specialist Certificate is offered after attending a number of these trainings.

Because the project recognizes that a lack of public, accessible transportation options in underserved areas presents a barrier for employment and economic independence and leads to isolation and decreased health outcomes, they plan to engage citizens and inform accessible policy and service provision. And many agency partners have expressed the desire to improve clarity around available services, to eliminate red tape where possible and to use technology to ease and to speed up processes. They are currently collaborating with OVR, the Transportation Cabinet, and public transportation agencies and are supported by the Governor's office. Recently, they have begun a ride share model in Breathitt Co. using the Waze carpool app and are working with a local disability advocate in Butler Co. to create an accessible, affordable community-based transit service as a business plan.

Project staff will continue to research and highlight options. It is clear that with almost 99% of buses in the US being accessible, that public transportation is our most affordable, integrated option. They also see transportation as a skill set and will work to help families and schools teach alternate or modified transportation skills

4 Year Overview : A description of how the Council will use and build from knowledge gained and progress made to move forward in the next state plan cycle.(This section only applies to the PPR submitted for the Federal Fiscal Year 2020, which will be due by January 1, 2021)

Not applicable

5 Year Overview : For the final PPR of this state plan cycle, provide an overall analysis of the outcomes achieved during the five year state plan cycle. The description should include the extent to which diverse stakeholders are satisfied with council activities that promote self-determination and community participation for individuals with disabilities and families, results of other types of information gathering such as focus groups, surveys, or other feedback or input methods with individuals with developmental disabilities and families and major accomplishments and factors impeding goal achievement (if applicable).(This section only applies to the PPR submitted for the Federal Fiscal Year 2021, which will be due by January 1, 2022)

Not applicable

Objectives

1. By 2021, the Council will improve up to 3 systems that provide information about resources and services so that people with DD and their families can have greater access to information.

1. Goal: Systems Change - DD Services & Supports

2. State Plan Objective Objective 1

3. This Objective is

System Change

4. This Objective is

Ongoing

5. This Objective is

	The Objective is
a. Fulfilling a Self-Advocacy DD Requirement *	No
b. Targeted disparity *	No
c. DD Network Collaboration *	Yes
d. A demonstration project of New Approaches to Services and Supports *	No
e. A demonstration of projects or activities *	No

6. Stage of Implementation

Implementation

7. Provide an overall description of this effort

This objective originally focused on bolstering information systems that were already in place. Council outreach activities have been put under this objective as an overall means to increasing information to the community on events, opportunities and DD awareness. Council made a concerted effort to participate in community outreach during the rebranding of the Council to provide information, conduct surveys and increase DD awareness.

Two information systems Council addressed were the KY STABLE (ABLE) account system and a national disability benefit program called DB101 (Disability Benefits 101). Council continued to meet the objective with enhancing a third information source through discussions with other stakeholders. In 2019, conference calls were held with the Centers for Independent Living and the Department on Disability and Aging to possibly partner on their information and referral source. Council was waiting for a proposal for a 2021 project.

ABLE accounts were identified early in the state plan to work on as an information system. The Council met the original objective to partner with the DD Network and the Treasury Office in the development of KY STABLE accounts. After Treasury developed the accounting system and the original objective to provide education was complete, Council continued this past fiscal year to collaborate with Treasury without funding to increase STABLE education and participation. Council supported Treasury efforts by providing space at

conferences for educational materials, providing training materials when education efforts continued and participating on the STABLE KY action committee. Treasury began identifying “ambassadors” as train the trainers and to educate the state on the benefits of STABLE. The Council actively participated in this on-going program.

The DB101 website is a national website with state specific information on disability benefits. This website is managed by the KY Office of Vocational Rehabilitation. Funding for this website to be available to Kentuckians is provided by the Council. Quarterly data analytic calls were held in 2019 about the website with staff at VR and the website hosts. Quarterly data analytics are provided by the website host (World Institute on Disability).

8. Outputs Achieved

Expected Outputs	Achieved
1 plan to expand STABLE program awareness	
Identify STABLE Ambassadors (Council or other) to provide 3 trainings in rural areas	true
Additional 50 people provided STABLE education and information by Ambassadors	
At least 1 best practice fact sheet on STABLE	
Develop plan to increase awareness for the Disability Benefit resource	true

10. The report should include the following: (a) A narrative progress report that cohesively describes the activities that were implemented toward achieving the objective, including how the identified strategy was used, how the activity was implemented, challenges to achieving the objective and unexpected benefits.(b) For system change activities, include a description of the stage of implementation (planning, initiation, implementation, outcome/fully integrated) of the system change initiative. (c) All narratives must describe what numbers make up the performance measures number for the activities being reported in the narrative.(d) A summary of evaluation activities to monitor progress and impact of council supported activities for the objective; data collected during the year, data sources, and data collection methods; (logic model and evaluation plan may be attached to the report).

The strategies that work for this objective through outreach, technical assistance, interagency collaboration and coordination, committees and programs, and barrier elimination.

For outreach Council completely rebranded through logos, social media, materials and program design. Outreach events attended included: two special needs expos, the ARC conference, the provider association conference, Council Director speaking at the provider association board meeting on the DSP crisis, a presentation on the ADA and strategies for compliance, the annual “Inclusion Palooza” disability awareness event, holding a CCDD Day at the Capitol, exhibiting at a children’s special needs health expo and support for an agency to host viewings of the movie “Intelligent Lives”.

Council partnered with Build Inclusion, a Lexington based service provider, to show the movie “Intelligent Lives” throughout the state. Over 443 people attended 11 viewings. Discussions were facilitated after each show. Educational Credits were also provided for professional development.

Through Facebook and other social media platforms, the Council remained present in the ever-changing and complex digital world of Kentuckians. The Council used Facebook to grow its audience. Within the year, the council's Facebook page (@KYCCDD) climbed from 1,830 likes to 2,143 likes. The Council has over 2,000 people that are actively talking about its page each month via reach from posts and other shared information. Within the year there was a total of 279 posts with an average of 23 posts per month. The Council also had a multichannel approach to promoting events and shared a total of 13 events while reaching over 9,400 people along with receiving 390 events direct responses. This is over 9,000 people who may not have heard of the Council and its message. Within the year the Council also created its first twitter page (@KYCCDD). Twitter is a great platform for attracting an audience quickly and creating awareness via hyperlinked information. An important moment happened when the Governor of Kentucky tweeted about the Council and the importance of disability awareness in Kentucky.

The Council participated in multiple outreach campaigns to market the Council throughout the state. Outreach campaigns include strategies that span both the digital realm and the non-digital world. These outreach campaigns involved collaboration and partnerships through multiple communication channels. In October 2018 the Council pushed information about Disability Employment Awareness month to pay tribute to the accomplishments of men and women with disabilities whose work helps keep the nation's economy strong. In March 2019 the Council embraced Disabilities Awareness Month by launching online infographic videos about common myths and facts within the disability community. The Council met with the Governor of Kentucky as he read Kentucky's March Developmental Disability Awareness month proclamation during the CCDD Day at the Capital. Council initiated this proclamation to bring awareness.

The Council also began producing and posting in-house videos for outreach. For developmental disabilities months, 462 views were recorded. Developmental disabilities myths and facts were presented in 2 parts, which combined had over 340 views. For developmental disability employment facts, there were 363 views. In October 2019, social media postings of videos yielded 1,700 views. For shared videos, there were a total of 3,200 views.

Collaboratively, Council members, staff and Treasury staff created a toolkit for STABLE ambassadors. The toolkit includes presentation materials, resources, and handouts that will be available for distribution in the community. The Council has put into place a mechanism for assisting in travel expenses and providing printed materials to help increase awareness of the STABLE Kentucky program. Kentucky has 440 STABLE accounts to date in 67 counties with the average account balance at \$5770.69. Overall, investments in STABLE Kentucky produce a market value of \$2,365,983.84. This project was launched a few years ago, however, the ambassador program is new.

The Council has been partnering with OVR on the DB101.org project. DB101 is a website that anyone can use to help determine how getting a regular paycheck might affect their SSDI benefits. People can visit the site over and over for free and get information that is specific to their case. The World Institute on Disability provides quarterly Google analytic reports which provide information on how many users accessed the site, new users, page views, location of users, events, etc. From January to September, the analytics show that anywhere from 800 to 1200 people access the website monthly with page views ranging from 2200 to 4000. Data shows the majority of users per month are overwhelmingly new, indicating more and more people are becoming aware of the site as a useful tool. Average session duration is generally below 3 minutes. It is important to note that people in Kentucky are using the site. It was noted through the employment education program that people are still wary of employment and its effect on their benefits and as this was indicated as a barrier to employment, the Council will continue to support this website and promote its effectiveness.

The third information system upon which the Council discussed is the Information and Referral system hosted by the Statewide Independent Living Centers (SILCs). This system has been in production for quite some time and the future of the system is unknown due to lack of funding. The SILC is interested in a collaboration and will be providing a proposal to the Council in 2020.

12. Expected Outcomes Achieved

Expected Outcomes	Achieved
More rural Kentuckians will have information about STABLE	true
More Kentuckians with DD and their families will information n on benefits from the DB101 website	true
An additional information and resources system identified to support.	true

13. Progress towards achieving outcomes for overall objective : The annual report should include an assessment as to the extent to which progress was made on the intended outcomes for the objective.

The quality management evaluation activities show that this objective is close to being met with the exception of identifying and supporting a third information system. However, Council is discussing and working with a potential vendor, the SILC, to fulfill this third information system. Outreach activities have proven to be very effective in the Council's rebranding. This is shown through social media views and engagement in the DB101 website. Council is pleased that the partnership is continuing with STABLE account work. Council commitment to supporting self-advocates and families who work toward being STABLE ambassadors is an excellent return on investment to not just provide information but promote new ways for self-advocates to be leaders in the community. In relation to the overall goal of systems change, the Council work through these strategies provides groundwork and arms people with information to advocate with strong support.

14. Additionally, include stories of culturally diverse people with developmental disabilities whose lives are better because of Council work on this activity (e.g., became better advocates for themselves and others, became more connected to the community). Stories of policy or legislative changes that happened as a result of Council individual advocacy work that are likely to positively impact the lives of people with developmental disabilities or that will prevent a potential negative impact (e.g., created deleted, refined programs and/or legislation, reallocated use of funds, organizational systems change as a result of evidence based practices).

There are no stories at this time.

2. By 2021, the Council will improve systems that provide services and supports for individuals who are medically or behaviorally complex so they have more equitable access to community-based supports and services.

1. Goal: Systems Change - DD Services & Supports

2. State Plan Objective Objective 2

3. This Objective is

System Change

4. This Objective is

Ongoing

5. This Objective is

	The Objective is
a. Fulfilling a Self-Advocacy DD Requirement *	No
b. Targeted disparity *	No
c. DD Network Collaboration *	Yes
d. A demonstration project of New Approaches to Services and Supports *	No
e. A demonstration of projects or activities *	No

6. Stage of Implementation

Implementation

7. Provide an overall description of this effort

The original state plan includes this objective to improve services and supports for people who have medically and behaviorally complex needs. For the first three years of implementation, research was completed, activities were included to search for providers who excelled at these services and Council work teams discussed at length new ways to meet the objective. Discussions and efforts included pilot sites for innovative behavioral supports, improving direct support professional (DSP) staff training in respite care and developing a statewide direct support professional organization. Council realizes one best practice to improving these supports is to support direct support professionals. In light of the DSP national crisis, Council collaborated with the provider association to get more information on the current situation in Kentucky as well as researched other states that were addressing this problem directly.

In the first two years of the five-year plan, Council members had difficulty determining whether to focus on medically complex populations or behaviorally complex populations or both and whether or not that would include dual diagnoses. Support for this objective shifted as research was difficult to decipher and new leadership and Council members were appointed. There was also a Medicaid waiver rewrite that would impact services and supports for this population. Council staff met with a number of service providers and reached out to professional organizations in an effort to do research and develop projects. In 2019, the Council decided to focus efforts on assisting direct support professionals in an attempt to assist all the aforementioned populations. New activities were developed to provide support in myriad ways.

8. Outputs Achieved

Expected Outputs	Achieved
Identification of best practice service models for supporting behaviorally complex needs	
1 pilot project plan to support persons with DD who have complex behavioral service needs	
Strategic plan addressing issues in the waiver redesign that affect people who have complex medical and behavioral service needs.	
1 communication plan to raise awareness on service issues for persons with DD who have behavioral and medically complex service needs	

10. The report should include the following: (a) A narrative progress report that cohesively describes the activities that were implemented toward achieving the objective, including how the identified strategy was used, how the activity was implemented, challenges to achieving the objective and unexpected benefits.(b) For system change activities, include a description of the stage of implementation (planning, initiation, implementation, outcome/fully integrated) of the system change initiative. (c) All narratives must describe what numbers make up the performance measures number for the activities being reported in the narrative.(d) A summary of evaluation activities to monitor progress and impact of council supported activities for the objective; data collected during the year, data sources, and data collection methods; (logic model and evaluation plan may be attached to the report).

The five-year work plan included activities related to the fact that Kentucky is working on a Medicaid waiver design and finding best practices for supporting people with medically and behaviorally complex needs. All of these activities have been amended after repeated discussion about evaluation of past attempts to create a pilot project that would fulfill this objective. While it is no longer a state plan activity to develop a strategic plan concerning Medicaid waiver redesign and the impact on advocating for support gaps, Council members and staff participated in Medicaid waiver redesign efforts by attending nearly a dozen town hall discussions across the state. Council also created a wish list questionnaire for consumers and compiled and summarized responses which were then shared with Medicaid and Navigant, waiver redesign vendor. Staff then attended waiver rewrite meetings and participated as members on advisory committees concerning level of care and rate studies. The Council was represented on the Kentucky Commission on Services and Supports for Individuals with Intellectual or other Disabilities (known locally as the HB 144 Commission), Kentucky's version of the Olmsted Commission, which makes recommendations to the Governor on supports and services for people with intellectual and developmental disabilities. Council staff provided and will continue to provide Medicaid waiver updates to Council through weekly news, the regular newsletter and special announcements. A significant barrier for this objective occurred when the Medicaid department switched leadership, causing substantial delays in timeline that had been previously set by the department. Council ED and other network directors have met with new leadership and have offered assistance to the department. A collaborative agreement was made to partner directly with Medicaid in providing news on the changes forthcoming. The Council will share and promote the department's information concerning comment periods, application changes, town hall meetings and other pertinent information.

Other activities in this objective have been harder to launch. Council members realized that trying to address both medically and behaviorally complex needs in one pilot project would be impossible, as the two populations often have few similarities in terms of needs. In past years, this objective was split and an attempt was made to develop pilot projects in each area. None of these materialized due to the Council being unable to agree on priorities, lack of suitable and available vendors and funding (two projects costs twice as much as one project). Thus, in 2019, the Council looked into the nationwide Direct Support Professional (DSP) crisis as a way to assist people with medically complex needs AND people with behaviorally complex needs. The Council coordinated with the Kentucky Association of Private Providers (KAPP) and reached out public providers via a survey to gauge the areas of greatest need. This collaborative effort

supplied survey data that showed that the crisis exists in Kentucky as well, with low pay, high turnover and long hours being areas of focus. The need for additional trainings and supports also appeared regularly as one of the three greatest needs for DSPs. Council staff then presented various ideas to Council members for ways in which the Council can work to eliminate barriers and alleviate the crisis including the development of a Kentucky Chapter of the DSP professional organization, an awareness campaign about the crisis for legislators and development of a Kentucky chapter of the national professional service organization. Council members have met these suggestions with mixed approval. Further discussion of these projects is needed. Additionally, CCDD staff has proposed a “Vital Records Log” to assist individuals and care givers with retention of medical records. This is a booklet that will help self-advocates and DSPs through the ability to have all medical information in one place, a great need for people with medially or behaviorally complex issues. Council has approved this in-house project and suggested that staff also look into the potential development of an app for mobile devices with this same information.

Through discussions with the UCEDD evaluation unit it was discovered self-advocates who have complex behavioral needs and dual diagnosis have a need for support. Council adopted this to develop a new activity for 2020 and 2021.

12. Expected Outcomes Achieved

Expected Outcomes	Achieved
A best practice model for services for people who have behaviorally complex service needs	
More awareness of best practice models for people who have complex behavioral needs	

Expected Outcomes	Achieved
More awareness on the waiver redesign and issues affecting persons with complex medical and behavioral needs	
Plans to address complex medical and behavioral service needs	

13. Progress towards achieving outcomes for overall objective : The annual report should include an assessment as to the extent to which progress was made on the intended outcomes for the objective.

The specific outcomes for this objective have not been met. Due to the work and decisions council have made, new outcomes have been developed to support Direct Support Professionals through developing a medical history booklet (after collaborating with the Arkansas Council) that will provide hands on medical information for DSP and families. Council also discussed developing or enhancing an on line app for this purpose. Council will continue to discuss and plan for a project for people who have complex behavioral needs through a strategy to support those self-advocates directly. Council will work on this outcome in 2020

14. Additionally, include stories of culturally diverse people with developmental disabilities whose lives are better because of Council work on this activity (e.g., became better advocates for themselves and others, became more connected to the community). Stories of policy or legislative changes that happened as a result of Council individual advocacy work that are likely to positively impact the lives of people with developmental disabilities or that will prevent a potential negative impact (e.g., created deleted, refined programs and/or legislation, reallocated use of funds, organizational systems change as a result of evidence based practices).

None at this time.

3. By 2021, the Council will improve long-term community supports for individuals with DD provided in integrated community settings.

1. Goal: Systems Change - DD Services & Supports

2. State Plan Objective Objective 3

3. This Objective is

System Change

4. This Objective is

Ongoing

5. This Objective is

	The Objective is
a. Fulfilling a Self-Advocacy DD Requirement *	No
b. Targeted disparity *	No
c. DD Network Collaboration *	Yes
d. A demonstration project of New Approaches to Services and Supports *	No
e. A demonstration of projects or activities *	No

6. Stage of Implementation

Implementation

7. Provide an overall description of this effort

This objective has been a challenge for Council to address in a specific way that will improve long term community support. The focal activity has been the transportation project implemented by the UCEDD with Council funding. Two years ago, the Council provided funds for a pilot project to be completed in a rural county (Breathitt). Through the work in the pilot project, the vendor hired a full time transportation project staff. Subsequently, this staff, along with the Council ED have attended transportation conferences and engaged the transportation community into the disability field which provides collaboration with transit experts and brings DD awareness.

The original objective also had activities to address the KY Final Rule implementation plan and Medicaid waiver redesign efforts. As described on Objective 2, Medicaid waiver redesign activities have been sporadic with changes, public comments, work teams and new Medicaid leadership. Thus, Council amended activities to continue collaborations with formal and state LTS councils and committees and to move the supported decision making project to this objective as ultimately it improves services for people in guardianship and supports. The supported decision making project, My Choice KY, can be found in goal one of this report. The new activity moved to this objective is to continue support for this DD Network project.

Council staff and members are very active in formal state collaborations for long term supports. Staff members are appointed to several commissions and committees. Including the HB 144 Commission on Supports and Services for People with IDD, the Medicaid Advisory Committee, the statewide Vocational Rehabilitation Committee, the Autism Council, the IDD Technical Assistance Committee, KentuckyWorks collaborative, the Kentucky Assistive Technology Network and the Governor's Employment First Task Force. Members attend the HB 144 commission meetings, legislative committees on health and Medicaid and partake in Employment First.

8. Outputs Achieved

Expected Outputs	Achieved
List of recommendations on the HCBS Final Rule implementation	
1 strategy to advocate for recommendations on HCBS Final Rule	
1 plan for supporting advocates to have access to and participate in Medicaid Redesign events	true
1 transportation pilot implemented	true
1 Disability outreach event attended	true

10. The report should include the following: (a) A narrative progress report that cohesively describes the activities that were implemented toward achieving the objective, including how the identified strategy was used, how the activity was implemented, challenges to achieving the objective and unexpected benefits.(b) For system change activities, include a description of the stage of implementation (planning, initiation, implementation, outcome/fully integrated) of the system change initiative. (c) All narratives must describe what numbers make up the performance measures number for the activities being reported in the narrative.(d) A summary of evaluation activities to monitor progress and impact of council supported activities for the objective; data collected during the year, data sources, and data collection methods; (logic model and evaluation plan may be attached to the report).

The Council has contracted with the UCEDD (HDI) on a transportation project that was focused in Breathitt County, one of the poorest and most rural counties in the entire nation, with the goal of ensuring a robust array of transportation for Kentuckians with disabilities through collaboration with other agencies and local community organizations. Project staff partnered with Kentucky Works to put together a transportation work team consisting of stakeholders that meets regularly. A website has been launched: www.kentuckyworks.org. Staff has presented at a number of conferences, including the APSE KY conference. Research has been done on what options exist currently. While there is no one size fits all solution, there is a considerable patchwork of options and offerings in Kentucky for individuals with disabilities. Knowledge of these options, processes, application, etc. is required for successful use of many of Kentucky's under-utilized transportation options. It is difficult to request additional funding for programs that are already under-utilized. To mitigate these factors, a comprehensive resource on transportation options for Kentuckians has been developed and is available at <https://transportation.hdiuky.org/> and gives clear guidance on services, eligibility, and how to address various obstacles. This website allows individuals, families and service providers to get training info, read print materials and listen to audio podcasts. The website also has several modules on various topics and all are available via multiple mediums (videos, print, audio). Project staff holds trainings, speaks at conferences and hosts webinars (statewide and nationally). A Transportation Resource Specialist Certificate is offered after attending a number of these trainings. Because the project recognizes that a lack of public, accessible transportation options in underserved areas, a barrier for employment and economic independence and leads to isolation and decreased health outcomes, there is a plan to engage citizens and inform accessible policy and service provision. And many agency partners have expressed the desire to improve clarity around available services, to eliminate red tape where possible and to use technology to ease and to speed up processes. They are currently collaborating with OVR, the Transportation Cabinet, and public transportation agencies and are supported by the Governor's office. Recently, they have begun a ride share model in Breathitt Co. using the Waze carpool app and are working with a local disability advocate in Butler Co. to create an accessible, affordable community-based transit service as a business plan. Through research and evaluation, it was discovered that public transit was the lowest funded item in Kentucky's 2014 state transportation plan. Additionally, the federal funds that are available to Kentucky are not fully utilized because there must be a local/state match, which is not a fiscal priority in many communities across the state. As a result, community transportation assets are all very different. Some areas

lack the infrastructure and resources to provide public transportation options. Project staff will continue to research and highlight options. It is clear that with almost 99% of buses in the US being accessible, that public transportation is our most affordable, integrated option. They also see transportation as a skill set and will work to help families and schools teach alternate or modified transportation skills.

The Transportation Pilot project has been very productive in a short period of time. Project staff have attended five agency/council meetings to solicit feedback on transportation issues across the Commonwealth, participated in three community conversations in Breathitt County toward the development of transportation services, formed a Transportation Work Team as a subset of the KentuckyWorks project which will begin meeting in July and created 20 transportation resource modules in preparation to be released online and in print form. A Transportation Initiative website was created as a resource for individuals with disabilities, families, service providers and agency partners to provide information on transportation. The first comprehensive module has been shared on "ADA Paratransit", consisting of 10 units available in readable text, video, and podcast formats. Each unit concludes with a post-test to evaluate competency on the material. We are working on additionally providing a drop-down menu in question-and-answer format so that users may quickly identify needed information. This material will also be presented in a live presentation format in the upcoming month. Next steps are to record the prepared material on Medicaid Non-Emergency Medical Transport, and transportation services available under the waivers. A Transportation Work Team was created as part of the KentuckyWorks state initiative and has met twice, with a third meeting scheduled for November. The work team has received valuable community input on barriers to transportation services, with significant representation at the meetings from self-advocates. In addition, we have coordinated with agency partners to collaborate on matters around transportation.

Regarding activity in formal state collaborations, a number of Council members and staff serve on a variety of boards and committees including: Kentucky Assistive Technology Network, HDI Consumer Advisory Council, Kentucky Autism Society, PADD Board, Governor's Employment First Task Force, HDI's KentuckyWorks Initiative.

12. Expected Outcomes Achieved

Expected Outcomes	Achieved
More people will be educated on KY's Final Rule recommendations	
More self advocates will be involved in Medicaid Redesign	
More people with DD will be engaged in the transportation pilot program	true
More people with DD and families in West KY will have education and resource materials	

13. Progress towards achieving outcomes for overall objective : The annual report should include an assessment as to the extent to which progress was made on the intended outcomes for the objective.

Progress is most noted in the transportation project. In this year, a resource website was developed with training modules. Research was completed and through partnerships and collaboration and transit experts were brought to the table to begin working on solutions in Kentucky. At one presentation by the UCEDD program staff, a member of AUCD impressed upon the innovative strategy extending an invitation to speak at the national AUCD conference sharing the work Kentucky has completed. It has been very intentional to provide a positive, solution-funding philosophy in the work of the transportation project as the challenge is national in both rural and urban settings. Partnerships with national transit authorities are being built to bring more awareness in the transit profession. This project coordinates

with other Council projects as transportation effects the entire life of people with disabilities. Transportation and employment work groups are attended by the project staff to be sure interagency collaboration is successful. The transportation barrier goes hand in hand with employment barriers. Employment groups are also collaborated with to improve this service system.

14. Additionally, include stories of culturally diverse people with developmental disabilities whose lives are better because of Council work on this activity (e.g., became better advocates for themselves and others, became more connected to the community). Stories of policy or legislative changes that happened as a result of Council individual advocacy work that are likely to positively impact the lives of people with developmental disabilities or that will prevent a potential negative impact (e.g., created deleted, refined programs and/or legislation, reallocated use of funds, organizational systems change as a result of evidence based practices).

A self-advocate from Butler County (rural) has joined the work team and has been collaborating with project staff on transportation. He has used his personal care budget to have a staff person transport him (in his family's accessible vehicle) two hours to work team meetings. He is the first to follow up to meeting invites and to reply following a meeting asking about next steps. Living in a community with no public transportation, and over an hour away from neighboring cities that offer a public bus system, his options to work in the community without transportation are limited.

In transportation groups, self-advocates who contributed feedback offered diverse perspectives. Project team members have interviewed advocates living independently, with family members, in group homes, in assisted living centers, and individuals who are homeless. Participants providing feedback varied in age, race, orientation, socioeconomic status, veteran status, and type of disability.

In addition, they have noted the limitations which exist based on where an individual lives; particularly as they work within the targeted rural area, Breathitt County.

Individual & Family Advocacy Performance Measure

Description

Systems Change - DD Services & Supports

Race/Ethnicity

Race/Ethnicity	#	%
White, alone	0	
Black or African American alone	0	
American Indian and Alaska Native alone	0	
Hispanic/Latino	0	

Race/Ethnicity	#	%
Asian alone	0	
Native Hawaiian & Other Pacific Islander alone	0	
Two or more races	0	
Race unknown	0	

Gender

Gender	#	%
Female	0	
Male	0	
Other	0	

Category

Category	#	%
Individual with DD	0	
Family Member	0	

Geographical

Geographical	#	%
Urban	0	
Rural	0	

I. Output Measures

Objective	Performance Measure : IFA 1.1 People with DD who participated in activities	Performance Measure : IFA 1.2 Family members who participated in activities
By 2021, the Council will improve up to 3 systems that provide information about resources and services so that people with DD and their families can have greater access to information.*	0	0
By 2021, the Council will improve systems that provide services and supports for individuals who are medically or behaviorally complex so they have more equitable access to community-based supports and services.*	0	0

Objective	Performance Measure : IFA 1.1 People with DD who participated in activities	Performance Measure : IFA 1.2 Family members who participated in activities
By 2021, the Council will improve long-term community supports for individuals with DD provided in integrated community settings.*	0	0
Total # of Output Respondents	0	0

II. Outcome Measures

Performance Measures	Percent (%)
IFA 2.1 Percent of people with DD who increased advocacy	
IFA 2.2 Percent of family members who increased advocacy	

Sub-Outcome Measures : The number (#) of people who are better able to say what they want/say what is important to them

Projects	# People with developmental disabilities	# Family Members
By 2021, the Council will improve up to 3 systems that provide information about resources and services so that people with DD and their families can have greater access to information.*	0	0
By 2021, the Council will improve systems that provide services and supports for individuals who are medically or behaviorally complex so they have more equitable access to community-based supports and services.*	0	0
By 2021, the Council will improve long-term community supports for individuals with DD provided in integrated community settings.*	0	0
Total # of Sub-Outcome Respondents	0	0
IFA 2.3 Percent of people better able to say what they need		

Sub-Outcome Measures : The number (#) of people who are participating in advocacy activities

Projects	# People with developmental disabilities	# Family Members
By 2021, the Council will improve up to 3 systems that provide information about resources and services so that people with DD and their families can have greater access to information.*	0	0
By 2021, the Council will improve systems that provide services and supports for individuals who are medically or behaviorally complex so they have more equitable access to community-based supports and services.*	0	0
By 2021, the Council will improve long-term community supports for individuals with DD provided in integrated community settings.*	0	0
Total # of Sub-Outcome Respondents	0	0
IFA 2.4 Percent of people participating in advocacy activities		

Sub-Outcome Measures : The number (#) of people who are on cross disability coalitions, policy boards, advisory boards, governing bodies and/or serving in leadership positions.

Projects	# People with developmental disabilities	# Family Members
By 2021, the Council will improve up to 3 systems that provide information about resources and services so that people with DD and their families can have greater access to information.*	0	0
By 2021, the Council will improve systems that provide services and supports for individuals who are medically or behaviorally complex so they have more equitable access to community-based supports and services.*	0	0
By 2021, the Council will improve long-term community supports for individuals with DD provided in integrated community settings.*	0	0
Total # of Sub-Outcome Respondents	0	0

Projects	# People with developmental disabilities	# Family Members
IFA 2.5 Percent of people on cross disability coalitions		

IFA 3 The percent of people satisfied with a project activity*

0

IFA 3.1 Percent of people with DD satisfied with activity*

0

IFA 3.2 Percent of family members satisfied with activity*

0

System Change Performance Measures

Description

Systems Change - DD Services & Supports

SC 1: Output Measures - The number of Council efforts to transform fragmented approaches into a coordinated and effective system that assures individuals with developmental disabilities and their families participate in the design of and have access to needed community services, individualized supports, and other forms of assistance that promote self-determination, independence, productivity, and integration and inclusion in all facets of community life.

Objective	SC 1.1 Number of policy/ procedures created/ changed	SC 1.2 Number of statutes/ regulations created/ changed	SC 1.3.1 Number of promising practices created	SC 1.3.2 Number of promising practices supported through Council activities	SC 1.3.3 Number of best practices created	SC 1.3.4 Number of best practices supported through Council activities	SC 1.3 The number of promising and/or best practices created and/or supported	SC 1.4 Number of people trained/ educated	SC 1.5 Number of Systems Change activities with other organizations
By 2021, the Council will improve up to 3 systems that provide information about resources and services so that people with DD and their families can have greater access to information.	0	0	0	0	0	1	0	0	0

Objective	SC 1.1 Number of policy/ procedures created/ changed	SC 1.2 Number of statutes/ regulations created/ changed	SC 1.3.1 Number of promising practices created	SC 1.3.2 Number of promising practices supported through Council activities	SC 1.3.3 Number of best practices created	SC 1.3.4 Number of best practices supported through Council activities	SC 1.3 The number of promising and/or best practices created and/or supported	SC 1.4 Number of people trained/ educated	SC 1.5 Number of Systems Change activities with other organizations
By 2021, the Council will improve systems that provide services and supports for individuals who are medically or behaviorally complex so they have more equitable access to community-based supports and services.	0	0	0	0	0	0	0	0	0
By 2021, the Council will improve long-term community supports for individuals with DD provided in integrated community settings.	0	0	0	0	0	0	0	0	0

Systems Change SC 2: Outcome Measures

Outcome Measures	Number(#)
SC 2.1 - Efforts that led to improvements *	0
SC 2.2 - Efforts that were implemented *	0

Sub-Outcome Measures

Objective	SC 2.1.1 Policy, procedure, statute, regulation improvements	SC 2.1.2 Policy, procedure, statute, regulation implemented	SC 2.1.3 Number of improved promising or best practices	SC 2.1.4 Number of implemented promising or best practices
By 2021, the Council will improve up to 3 systems that provide information about resources and services so that people with DD and their families can have greater access to information.	0	0	0	1

Objective	SC 2.1.1 Policy, procedure, statute, regulation improvements	SC 2.1.2 Policy, procedure, statute, regulation implemented	SC 2.1.3 Number of improved promising or best practices	SC 2.1.4 Number of implemented promising or best practices
By 2021, the Council will improve systems that provide services and supports for individuals who are medically or behaviorally complex so they have more equitable access to community-based supports and services.	0	0	0	0
By 2021, the Council will improve long-term community supports for individuals with DD provided in integrated community settings.	0	0	0	0

Section V: Council Financial Information

* - Required input

Council is its own DSA

Yes

Fiscal Information for Programmatic Purposes ONLY

1. Fiscal Year: *

2017

2. Reporting Period - Start*

10-01-18

2. Reporting Period - End*

09-30-19

3. Total Federal Fiscal Award for Reporting Year*

581257.19

4. State Funds Contributing to Council State Plan Activities*

0

5. Additional Council Funds Used for Other Activities*

294.72

6. Federal Share of Expenditures*

78432.19

7. Federal Share of Unliquidated Obligations*

0

8. Unobligated Balance of Federal Funds (=Total Federal Fiscal Year Award - Federal Share of expenditures - Federal Share of unliquidated obligations)*

502825

9. Match Required*

10668.85

10. Match Met*

10668.85

11. Match Unmet*

0

Fiscal Information for Programmatic Purposes ONLY

1. Fiscal Year: *

2018

2. Reporting Period - Start*

10-01-18

2. Reporting Period - End*

09-30-19

3. Total Federal Fiscal Award for Reporting Year*

988571.36

4. State Funds Contributing to Council State Plan Activities*

457.75

5. Additional Council Funds Used for Other Activities*

0

6. Federal Share of Expenditures*

874489.47

7. Federal Share of Unliquidated Obligations*

0

8. Unobligated Balance of Federal Funds (=Total Federal Fiscal Year Award - Federal Share of expenditures - Federal Share of unliquidated obligations)*

117081.89

9. Match Required*

168699.54

10. Match Met*

168699.54

11. Match Unmet*

0

Fiscal Information for Programmatic Purposes ONLY

1. Fiscal Year: *

2019

2. Reporting Period - Start*

10-01-18

2. Reporting Period - End*

09-30-19

3. Total Federal Fiscal Award for Reporting Year*

1228380

4. State Funds Contributing to Council State Plan Activities*

82291.18

5. Additional Council Funds Used for Other Activities*

82629.04

6. Federal Share of Expenditures*

704405.1

7. Federal Share of Unliquidated Obligations*

0

8. Unobligated Balance of Federal Funds (=Total Federal Fiscal Year Award - Federal Share of expenditures - Federal Share of unliquidated obligations)*

523974.9

9. Match Required*

9372.13

10. Match Met*

9372.13

11. Match Unmet*

0

Dollars leveraged for the reporting year being reported* 0

Dollars leveraged for the reporting year being reported* 0

Section VI: Measures of Collaboration

* - Required input

Identify the critical issues/barriers affecting individuals with developmental disabilities and their families in your State that the Council and the P&A, the Council and the UCEDD, the Council and other collaborators may have worked on during the reporting period

In 2019, transportation moved to the fore front as all three partners worked on various initiatives. Transportation affects employment. The UCEDD, P&A and Council director are appointed to the employment First Council. A sub committee addresses transportation in which the project staff at the UCEDD transportation project funded by the Council attends and leads. Council committed funds for self-advocate travel to attend leadership development, including commissions and committee work with policymakers. All partners are learning transportation must be addressed across the lifespan. A second barrier is state guardianship. State guardians do not have the tools needed to address the supports needed for people with DD. A joint project on supported decision making between the partners is utilizing supported decision making to restore rights and educate self-advocates and families that guardianship is not the only option.

Network partners also discussed comprehensively the upcoming Joint Needs Assessment that is used by all three parties to develop work plans. Accessible surveys and self-advocate response was a key factor in the report being finalized.

The network partners will be focusing on voting and the census in 2020.

Identify the Area of Emphasis collaboratively addressed by DD Network

1. **Quality Assurance** true
2. **Education and Early Intervention**
3. **Child Care**
4. **Health**
5. **Employment** true
6. **Housing**
7. **Transportation** true

8. Recreation

9. Quality of Life

10. Other - Assistive Technology

11. Other - Cultural Diversity true

12. Other - Leadership true

13. Other - Please specify

14. Other - Please specify

15. Other - Please specify

Strategies Collaboratively implemented by DD Network

The report should include a narrative progress report that cohesively describes the activities that were implemented by the Council and the P&A, the Council and the UCEDD, the Council and other collaborators.DD Network. For at least one of the issues/barriers identified above describe: (a) the issue/barrier; (b) collaborative strategies to address issue/barrier and expected outcome(s); (c) the DDC's specific role and responsibilities in this collaborative effort. Include any technical assistance expertise DD Council staff can provide to other States in this area; (d) briefly identify problems encountered as a result of this collaboration, and technical assistance, if any, desired; and (e) any unexpected benefits of this collaborative effort.

The DD Network Partner Directors meet on a monthly basis for review of our collaboration and identified needs emerging in the state service system. The Council contracts with the UCEDD and P&A for various projects. In FFY2019 Supported Decision Making was a shared project through a contract. Throughout the year, discussions between the three networks included areas of emphasis of guardianship, developing a joint needs assessment for 2020, underserved populations, the 2020 Hard to Count Census project, transportation support for self-advocates in policy work and leadership development, Employment and Quality Assurance. As described below, collaborative strategies include coordination with related councils and committees, interagency collaboration and coordination technical assistance, informing policymakers, training, outreach, supporting and educating communities and coalition development.

All three network directors were appointed to the Employment First Council with the UCEDD leading the management of the effort. An Executive Order was signed in fall of 2018. The directors worked on ensuring sub committees were appropriately developed and included representation of partners. While the CCDD contracts with the UCEDD for employment education, collaboration continued through the House Bill 144 Commission (for services to people with IDD) in which both the DD Council Director and UCEDD director co-chaired a sub-committee on employment. The CCDD is sponsoring an Inclusive Workforce Summit with the Chamber of Commerce in 2020, the UCEDD director and Council director are spearheading this effort along with the director of Vocational Rehabilitation. As employment issues have been addressed aggressively in the state, both the UCEDD director and the Council director collaborate monthly to involve legislators and are working on scheduling a meeting with the newly formed Engaged and Empower Caucus in which legislators will be focusing on disability concerns. Currently no one legislator is a “champion” for employment first initiatives, although many are aware of the concerns. Both the UCEDD and the CCDD are working on identifying and engaging policymakers. Through the work with the Chamber of Commerce, the strategy is to obtain credibility and engage lawmakers. The UCEDD and CCDD are working on obtaining a new Executive Order for Employment First to be unveiled at the Inclusive Workforce Summit in 2020. The partners worked collaboratively to be sure that recommendations from the Employment First Council and the HB 144 Commission were synchronized as both reports are being sent to the governor.

All three partners work together on transportation. Through a contract with the UCEDD, major groundwork and engagement has been accomplished. A transportation workgroup has been formed with representation from all network partners and includes transportation cabinet staff, council members, self-advocates and a member of the Governors Executive staff. The CCDD has made a commitment to support self-advocates in transportation reimbursement costs when attending meeting with legislators, policy work, committees and leadership development. The CCDD director and UCEDD staff presented to the P&A Board concerning the joint needs assessment and provided guidelines for the transportation for their members. It has been recognized that transportation is a barrier in all aspects of life for people with disabilities. The network partners work to identify who needs transportation support within our own self-advocate members and resolving the bigger issue through the transportation project with the UCEDD. The role of CCDD has been financial support for transportation along with committee roles and development.

Another critical issue the partners collaborate on is guardianship. While there is a contract for a supported decision making project between the three, guardianship is discussed during monthly meetings. All three partners are represented on the state WINGS (Working Interdisciplinary Network of Guardianship Stakeholders) group. The P&A has identified barriers with the state guardianship program that is located in the KY Department of Aging and Living (DAIL). The CCDD director has met with DAIL directors of guardianship on a possible collaboration for Community of Practice strategies to be used. DAIL held a Community of Practice training with all three partners invited. DAIL is considering developing a proposal for the CCDD for an official project. The UCEDD and P&A presented at the national guardianship conference held in KY in 2019. The

CCDD sponsored their attendance through the project “My Choice Kentucky” which is the supported decision making project. Staff from all three network partners have identified state guardianship processes being a barrier to employment. This is being addressed through collaboration with the Employment First Council and HB 144 Commission lead by partner directors. The CCDD role is financial for the supported decision making project and serves in roles on committees and commissions, particularly as chair for the employment sub-committee.

The partner directors are collaborating on the 2020 Census and assuring that underserved populations and people with disabilities are counted. The CCDD has hired a Latino Outreach Coordinator that will be working on this and collaborating with the UCEDD on their Underserved Populations Committee in 2020. The role of CCDD is targeted for Latino Outreach and identifying the needs specifically of this population. The CCDD has been able to rely on the UCEDD data, research and programming for the needs of Kentuckians. The UCEDD serves as a resource for information and as a think tank when solutions are needed.

All three partners collaborate on a statewide joint needs assessment that drives their work. The last assessment was completed in 2017 with a low response. It is critical to increase responses from families and self-advocates. For 2020, director partners have worked together to develop a new format and strategy to obtain more input from families and self-advocates. A marketing strategy is being developed by the CCDD to hold conversation café’s for additional input. All network partner members and Council members are being encouraged to distribute surveys to increase responses. CCDD will utilize social media, conferences and provider agencies for input. Presentations have been held with CCDD and P&A board members. CCDD is identifying community partners and events in which to complete surveys.

The CCDD publishes a bi-annual magazine with resources and education on self-advocacy throughout the state. CCDD provides complimentary pages to network partners. The partners are planning on developing a DD Network logo, CCDD communications staff is developing this. CCDD communications staff also developed the statewide Employment First logo.

It is worth noting the strong collaboration with the UCEDD in many projects. Of most importance was the redesign of the data collection and evaluation system for federal reporting. While this was a funded project, the benefit of this collaboration provided the UCEDD a unique insight into the work of the Council and federal performance measures. The UCEDD provided great credibility to the data of this report and subsequently were awarded an evaluation grant with ITACC for designing a high quality evaluation plan in October 2019.

In FFY 2019, the benefits of the close relationships with the network partners is shown through a consistent message to stakeholders on the issues that are important to Kentuckians with disabilities. CCDD has strived to be consistent with the work of the UCEDD and P&A in guardianship, transportation, employment and for issues coming up in 2020. The role of the CCDD goes beyond financial support, monthly meetings with the network directors assures needs are met through all three agencies. Staff from the UCEDD and P&A participate actively in Council meetings and

activities Council members value their positions and input as well. The partners do recognize the unique role of each agency. Most notably, the P&A has a more direct role in utilizing legal means to address issues. The most important line between the CCDD and the P&A is to maintain consistency in messaging and values.